

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

December 14, 2020

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Triton Jr./Sr. High School Media Center, 300 Triton Drive, Bourbon, Indiana, on December 14, 2020. Due to the Center for Disease Control's direction on COVID-19 to not gather in groups, the Regular Session was live streamed on social media as well.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Laura Baker – Transportation Director, Mrs. Christine Cook – Elementary Principal, Mrs. Melissa LaShure – Director of Curriculum and Assessment, Mr. Nate McKeand – Jr./Sr. High School Principal, Mr. Bruce Gephart – Maintenance Director, Mr. Brandon Young – Secondary Teacher, Mrs. Nancy Nordmann – Jr./Sr. High School Instructional Assistant, Mr. Nick Treber – Director of Bourbon Public Library, and Mr. Orion Lemler – Triton Social Media, Miss Darienn Davis, Miss Caitlin Neer, Miss Angel Irwin, Mr. Coltan Marr, Mr. Hunter Elliott, Mr. William Borntreger, Mr. Jeremiah Farrell – Students, Mr. Danny Kline, Miss Madelyn Young, Mr. Jack Gaughn, Miss Alitza Stoner and Mr. Caleb Lemler – Online Student Viewers, and Mrs. Connie Lemler and Mr. Daniel Stichter – Online Patron Viewers.

****** REGULAR SESSION ******

Mrs. Barnhart called the Regular Session to order at 7:00 PM and the Pledge of Allegiance was recited.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #2449 – #2562 in the amount of \$529,477.15, and payrolls #23 – #24A in the amount of \$536,775.28, the voided vendor check #32520 in the amount of (-\$490.00) for a grand total of \$1,065,762.43; and to approve the minutes of the regular session held on November 9, 2020. Mr. Rettinger seconded the motion and it carried 5 – 0.

Patrons'
Comments

There were no patrons' comments.

Personnel

Mr. Stichter moved, Mr. Miller seconded, and the motion carried unanimously, to approve moving Mrs. Marcia Keyser from an hourly rate of pay to a regular teacher contract. Mr. Riffle explained the reason for this change is because Mrs. Keyser is working in the capacity of a regular teacher and is being evaluated annually in a teaching capacity.

Mr. Stichter made a motion to accept the resignation of Mr. Mason McIntyre as the Dean of Students/ Athletic Director effective on June 30, 2021. Mr. Rettinger seconded the motion and it carried 5 – 0. Mr. Riffle and the Board expressed their sincere appreciation for Mr. McIntyre's effort and service to Triton School Corporation students and athletes.

Personnel (Cont.)

Subsequent to Mr. Riffle's recommendation, Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried unanimously to approve the following coaches:

- Mr. Zach Whittaker as a volunteer in the wrestling program;
- Mrs. Melissa LaShure as the Fifth Grade Girls Basketball Coach;
- Mrs. Lana Hostrawser as the Sixth Grade Girls Basketball Coach;
- Miss Becca Kennedy as the Seventh Grade Girls Basketball Coach;
- Mr. Chad Kennedy as the Seventh Grade Girls Basketball Volunteer Coach;
- Mrs. Lindsay Shively as the Eighth Grade Girls Basketball Coach; and
- Mr. Sam Stutzman as the Eighth Grade Girls Basketball Volunteer Coach.

Other
Business

Subsequent to Mr. Riffle's recommendation, Mr. Stichter made a motion to approve providing transportation to camps located in Ohio for the Nappanee Missionary Church from July 13 through July 21, 2021. Mr. Boyer seconded the motion and it carried unanimously.

Mr. Boyer moved, Mr. Stichter seconded, and the motion carried 5 – 0, to purchase two (2), 2022 Thomas C2 Saf-T-Liner, 66 passenger school buses from Kerlin Bus Sales and Leasing.

Mr. Rettinger made a motion to reappoint Mr. Jay Grossman to a four-year term on the Board of Trustees of the Bourbon Public Library, commencing on June 30, 2020 and concluding on June 30, 2024. Mr. Miller seconded the motion and it carried unanimously.

Mr. Stichter moved, Mr. Miller seconded, and the motion carried 5 – 0, to approve purchasing a Toro 6000 lawn mower from Hoffman Outdoor Power Equipment in the amount of \$6,026.70.

Following a discussion, Mr. Stichter made a motion to approve the first reading of the Board Policy for Title IX – Nondiscrimination on the Basis of Sex in Education Programs or Activities. Mr. Boyer seconded the motion and it carried unanimously.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets.

Mr. Riffle expressed his appreciation to Mr. Mason McIntyre for his 14 years of dedicated service. One of his main goals when he started was to improve our athletic facilities. There is no doubt that our facilities have indeed improved and have become some of the nicest 1A facilities in the state. Much to his passion and teamwork with the administration, we can recognize these accomplishments easily. These improvements include but are not limited to: the Ernie Watkins Pavilion, the Triton Activities Center, the baseball and softball dugouts, new high school football/baseball press boxes, tennis courts, gym floors, and many other small improvements that many have not seen such as the new media room, trainer's room, laundry room, and a room designated for visiting officials, much of which was completed by Mr. McIntyre alone. Mr. Riffle stated, "Thank you, Mason, for your years of service, your leadership, and most importantly, your friendship."

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals.

Mr. Riffle thanked Mr. Gephart for monitoring our ESCRFT liability needs. Today's tour with the inspector went very well and we were able to correct nearly all of his recommendations from his last visit. A couple of the claims that were still outstanding have been acted upon, the items have been ordered, and will be installed as soon as they come in. The inspector was very complimentary of our behind the scenes areas, this too can be attributed to Mr. Gephart and Mrs. Nancy Miller making these areas a priority.

Superintendent's
Report (Cont.)

Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities.

This time of year can be difficult for families, especially in the middle of the situation we currently find ourselves in. Thank you to Triton Elementary and Triton Jr./Sr. High School staff for doing their best to meet the needs they are aware of. Nearly 20 gift baskets will be sent to families on Wednesday and Thursday. Shop with a cop donations are taking place, staff have adopted families. Blessings in A Backpack donations and many other examples of social responsibility have and will continue to be shown in the coming week.

Accountability: Each person affiliated with the TSC system, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals.

Triton Jr./Sr. High School is excited to announce Jolie Groves, Connor Large, Lauren Snyder and Sarah Weber as this year's nominees for members of the Rising Stars of Indiana Class of 2022. These students must be current juniors and show excellence in their academic career. Mr. Riffle congratulated these students on their accomplishment!

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self.

Mr. Riffle congratulated the Lady Trojan Golfers, under the direction of Coach Schori, for the following outstanding honors! Miss Maddie Ritchison earned the 2020 IHSGCA Girls Golf Academic All-State Team, and teammates Miss Haley Rensberger and Miss Lilly Hubert earned 2020 IHSGCA All-State Academic Honorable Mention Honors. Congratulations to these Stellar Scholar Athletes and wonderful, high character young ladies.

The Indiana High School Track and Cross Country Association recently released the 2020 All-State team. Congratulations to Triton freshmen, Jocelynn Faulkner, for being named to the All-State Honorable Mention team!

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis.

Triton Elementary staff finished the middle of the year testing. These assessments are completed to determine how students have progressed and continue to give the prescribed interventions needed in order to reach their maximum potential.

Mr. Riffle stated, "I would be remiss if I did not continue to thank Nurse Newman and Nurse Mulligan and substitute nurses for their continued dedication and endurance as we continue to try our best to communicate and contact trace when needed. This has been a tremendous undertaking and I am pleased with our unwavering commitment to do what we have been asked to do for the safety of the Triton Scholars. These are not popular phone calls and ones we hope come to an end in the very near future, but we thank you for your understanding and commitment to keeping our staff, student body, and community as safe as possible during these times."

Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system.

One of our common goals from our youngest students to our oldest staff member is trying to live out Trojan PRIDE, The Trojan Way. The Triton Elementary Pre-School Students have continued their twelve days of giving in an attempt to put words into action. News Center 16 did a special on them last Friday and today they were at it again. Pre-Schoolers took a walk across Triton Drive to help bless the