

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Executive & Regular Sessions

June 10, 2019

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Executive Session at 6:30 PM, and in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on June 10, 2019.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mr. Robert Ross – Jr./Sr. High School Principal, Mrs. Christine Cook – Elementary Principal, Mr. Brandon Young – Secondary Teacher, Mrs. Kandace Haines – Prospective Secondary Teacher, and Mrs. Carol Anders – Reporter.

***** EXECUTIVE SESSION *****

The Executive Session was called to order at 6:30 PM. Mrs. Barnhart, Mr. Boyer, Mr. Stichter, Mr. Miller, Mr. Rettinger and Mr. Riffle were present.

TOPIC OF DISCUSSION: Personnel as per I.C. 5-14-1.5-6.1(b)(9).

No other subject matter was discussed during the Executive Session other than the subject matter specified in the public notice.

Adjournment

The Executive Session adjourned at 6:58 PM.

***** REGULAR SESSION *****

Mrs. Barnhart called the Regular Session to order at 7:00 PM.

**Consensus
Agenda**

Mr. Stichter made a motion to approve accounts payable vouchers #407 - #586 in the amount of \$362,643.81, and payrolls #10 – #11 in the amount of \$401,964.24 for a grand total of \$764,608.05; and to approve the minutes of the executive and regular sessions held on May 15, 2019. Mr. Rettinger seconded the motion and it carried 5 – 0.

**Patrons'
Comments**

There were no patrons' comments.

Personnel

Subsequent to Mr. Riffle's recommendation, Mr. Stichter made a motion to approve the following personnel items:

- Accept the resignation of Mrs. Lindsey McIntyre as the Junior High and Varsity Assistant Cheerleading Coach,
- Accept the resignation of Miss Lynn Fischer as the Vocational Agriculture Teacher and FFA Sponsor,
- Accept the resignation of Mrs. Dawn Slein as a Science Teacher at the Jr./Sr. High School,
- Hire Mrs. Tabetha Lisek as an Elementary Robotics Coach,
- Hire Mrs. Kandace Haines as a Spanish Teacher at the Jr./Sr. High School, and
- Hire Mr. Zach Whittaker as a Physical Education/Criminal Justice Teacher at the Jr./Sr. High School.

Mr. Miller seconded the motion and it carried unanimously.

Other
Business

Mr. Boyer moved to approve Mr. McFarland's request for permission to advertise the Annual Financial Report in the *Warsaw Times Union* and in the *Plymouth Pilot News*. This was followed by and second from Mr. Stichter. The motion carried 5 – 0.

Discussion occurred regarding reducing transportation fees that are charged to students and organizations for field trips and events, and reducing the annual transportation fee that's paid by the athletic department. Mr. Miller moved, Mr. Boyer seconded, and the motion carried unanimously, to approve the Administration's recommendation to reduce transportation fees that are changed to 50% of the cost for Triton sponsored field trips, events, etc., and to reduce the annual fee paid by the athletic department from \$10,000.00 to \$5,000.00.

Mr. Stichter made a motion to approve the quote from Paint The Town Graphics, Inc., in the amount of \$15,420.87 for signage for the new activity center. Mr. Rettinger seconded the motion and it carried unanimously.

Mr. Stichter moved to approve the letter of intent to purchase two (2) 66 passenger buses from Kerlin Bus Sales in the amount of \$175,094.00, less the \$9,500.00 trade-in value of Bus #3 and Bus #13, for a grand total of \$165,594.00, pending funding approval from the Department of Local Government Finance. Mr. Miller seconded the motion and it carried 5 – 0.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets. On June 6th, the Triton School Corporation Staff was trained on Human Trafficking. The listening tour was implemented May 20th to gather feedback from our staff on how we can continue to grow as an organization and be better prepared to serve our community and scholars in the future.

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals. Staff members had the opportunity to practice reunification efforts on May 31st as a result of the gas leak on Shafer Road. Upon learning of the gas leak from the Bourbon Police Department, the reunification plan was called into action and bus drivers were contacted in case of an early dismissal. Our Elementary students were safely escorted to the Jr./Sr. High School where protocol was followed and students were kept safe. Mrs. Laura Baker was prepared with our reunification kits in the event that parents would begin to arrive to pick up their children. Chief Martin stayed in contact with me until the site was secure. Cafeteria staff was prepared to serve lunch at the high school, teachers used their emergency binders to show that students were accounted for, and many people sprang into action to ensure the safety of our students was the number one priority. Also, School Messenger calls were made within ten minutes of being notified of the gas leak, and again shortly after the scene was considered safe to return the students to the Elementary building.

Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities. Mrs. Carey Whiteman was honored by our Senior Leadership Team for her selfless contribution to Triton School Corporation. Great work to our seniors for thinking of others over self. This award will be part of their legacy that will be passed down to next year's seniors. Mrs. Linda Holland expressed her appreciation of the Triton staff members that assisted with moving the JESSE Office furniture and equipment to its new location in Plymouth.

Accountability: Each person affiliated with the TSC system, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing their personal best effort in support of our goals. The Jr./Sr. High School received an Indiana Commission of Higher Education and INvestEd recognition for 70% of the class of 2019 completing the FAFSA and SSP documentation for financial assistance for college attendance. An awards ceremony will be held on June 26th in Indianapolis.

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self. Alyxa Viers was ranked the 6th overall individual in the 4-H dairy judging contest recently. The team consisting of Caleb Lemler, Alyxa Viers, Abbey Viers, and Emma Swathwood placed third overall in the state. They will represent Indiana at the National 4-H Dairy Judging Contest at the

Superintendent's Report (Cont.)

North American Livestock Expo, in Louisville, Kentucky. The following Triton Scholars were also recognized for their involvement and accomplishments:

- Caleb Lemler, Sadie Barber, Maclain Middaugh, Abbey Viers, and Alyxa Viers for representing Triton School Corporation in the upcoming National 4-H Dairy Judging Contest,
- Abigail Powell for achieving 23rd in the state 300 meter hurdles,
- Chase Butler for qualifying for the regional golf tournament,
- The Class of 2019,
- Jenna Swihart for being named the 2019 Class Salutatorian, and for participation in the National Horse Judging Competition, and
- Kathryn Nelson for being named the 2019 Class Valedictorian.

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis. Mr. Ross attended the Analytical Algebra Professional Development conference today and Cindy Stichter will do the same tomorrow as we continue to learn more about how to best implement this class for our scholars next school year.

Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system. As we continue to search for teacher candidates, we continue to look for people who are of outstanding character and want to continue to enhance the culture of our buildings. There was no better example recently of alignment than the Triton Elementary Field Day. Students, staff, and community members are together for the entire day working towards a common goal. This activity instills Trojan PRIDE, teamwork, and work ethic.

Patrons' Comments

Mrs. Anders inquired about the transportation fees that are received, and about the new buses that are being purchased.

Building Reports

Mrs. Cook reported on events at the Elementary.

Mr. Ross gave an update on happenings at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:25 PM.

Steven D. Stichter, Secretary

Approved: _____ July 8, 2019

President: *Jean Barnhart*

Secretary: *Steven D. Stichter*

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Kennell