

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Executive Session, Work Session and Regular Session

September 12, 2016

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in executive session at 6:00 PM; a work session at 6:20 PM; and in regular session at 7:00 PM in the Administration Office, 100 Triton Drive, Bourbon, Indiana on September 12, 2016.

Members Present: Mrs. Amy Middaugh, Mr. Kevin Boyer, Mrs. Terri Barnhart, Mr. Ken Miller, and Mr. Steve Stichter were present for all of the meetings.

Members Absent: None.

Others Present: Mrs. Donna Burroughs – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mr. Jeremy Riffle – Elementary Principal, Mr. Robert Ross – Jr./Sr. High School Principal, Ms. Lynn Fischer – Vocational Agriculture Teacher and FFA Sponsor, Mr. Les McFarland – Town Council Member, Mr. Jim Master – Reporter, and Miss Katie Hepler – FFA Member.

***** EXECUTIVE SESSION *****

The Executive Session was called to order at 6:00 PM by Mrs. Middaugh. All of the Board Members and Mrs. Burroughs were present at the Executive Session.

TOPIC OF DISCUSSION: Collective Bargaining Discussion as per I.C. 5-14-1.5-6.1(b)(2)(A).

No other subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

Adjournment

The meeting adjourned at 6:20 PM.

***** WORK SESSION *****

The work session was called to order at 6:20 PM, by Mrs. Middaugh. All of the Board Members and Mrs. Burroughs were present at the Work Session.

TOPICS OF DISCUSSION: Policy development and the fiber project.

No other subject matter was discussed during the work session other than the subject matter specified in the public notice.

Adjournment

The meeting adjourned at 6:50 PM.

*** * * * REGULAR SESSION * * ***

The Regular Session was called to order at 7:00 PM by Mrs. Middaugh. All of the Board Members and everyone listed in "Others Present" was present at the Regular Session.

Consensus
Agenda

Mrs. Barnhart made a motion to approve accounts payable vouchers #2100 - #2231 in the amount of \$349,619.58 payrolls #16 - #17 for \$324,031.13, and to approve the voided vender check #20977 in the amount of \$3,750.00 for a grand total of \$669,900.71; and to approve the minutes of the Board/Directors Retreat, Regular Session and Executive Session that was held on August 8, 2016 Mr. Stichter seconded the motion and it carried 5 – 0.

Patrons'
Comments

There were no patrons' comments.

Personnel

Mr. Stichter moved, Mrs. Barnhart seconded, and the motion carried unanimously, to approve the following personnel items:

- Hire Ms. Aimee Rooney as the Sixth Grade Volleyball Coach;
- Hire Mrs. Marcia Keyser as a Half-Time Reading Interventionist Instructional Assistant;
- Approve a maternity leave request from Mrs. Ashli Faulkner for the period of October 24, 2016 through January 3, 2017;
- Hire Mrs. Jodie Vermillion as a long-term Substitute Teacher for Junior High Social Studies to fill Mrs. Faulkner's maternity leave;
- Hire Mrs. Paula Meredith as a Full-time Activity Bus Driver;
- Approve utilizing the volunteer services of Mr. Wes Pugh in the FFA program thereby allowing Mr. Pugh to drive an activity bus;
- Approve utilizing the volunteer services of Mrs. Erin Feldman in the sixth grade volleyball program;
- Accept the resignation of Mr. Brad Hargrave as the Eighth Grade Boys Basketball Coach and as the Varsity Baseball Coach; and
- Accept the resignation of Ms. Ana Bumbaugh as the Varsity Cheerleading Coach.

Subsequent to Mrs. Burroughs recommendation, Mr. Boyer made a motion to not offer fringe benefits paid by the Corporation to Bus Drivers that do not have a Commercial Driver's License (CDL). Mr. Miller seconded the motion and it carried 5-0.

Corporation Policy –
Second Reading

Mr. Stichter moved to approve the second reading and adoption of the revisions and additions to Corporation Policies as recommended by NEOLA. This was followed by a second from Mrs. Barnhart. The motion carried unanimously.

2017
Budget

Mr. Miller moved, Mrs. Barnhart seconded, and the motion carried 5-0, to open the meeting for the public hearing on the proposed 2017 Budget, Capital Projects Fund Plan, and Bus Replacement Plan. No patrons commented during the public hearing.

Mrs. Barnhart moved, Mr. Boyer seconded, and the motion carried unanimously, to close the public hearing.

2017
Budget

Subsequent to Mr. Tom McFarland's request, Mr. Boyer made a motion to approve the resolutions adopting the 2017 Capital Projects Fund Plan and the Bus Replacement Plan. Mrs. Barnhart seconded the motion and it carried 5-0.

Mr. Stichter made a motion to provide a "Letter of Intent" to purchase two (2) school buses from Kerlin Bus Sales and Leasing in 2017 allowing Kerlin's to move forward with getting the buses built and ready for use for the 2017/2018 school year. Mrs. Barnhart seconded the motion and it carried unanimously.

Subsequent to Mr. McFarland's recommendation, Mrs. Barnhart moved to continue utilizing the services of IAB Financial Bank as the Corporation's financial institution. This was followed by a second from Mr. Miller. The motion carried 5-0.

Other
Business

Discussion occurred concerning suspending automatic pay raises for classified staff members. A formal resolution will be presented at the meeting on October 10, 2016.

Mrs. Burroughs reported on the current student enrollment. We currently have 899 students attending and 85 of those students have transferred from other school corporations.

Mrs. Burroughs stated that the Triton Teachers Association (TTA) will be meeting with the teachers on September 15 to discuss the terms and compensation model of the Collective Bargaining Contract for 2016/2017. Following the meeting, TTA members will vote on ratifying the Contract. The Board members discussed the Contract during the Executive Session. Mrs. Burroughs recommended that the Board ratify the Collective Bargaining Contract Between the Board of School Trustees of Triton School Corporation and the Triton Teachers Association for the 2016/2017 school year. Mr. Stichter moved to approve the Collective Bargaining Contract as discussed and Mrs. Barnhart seconded the motion. It carried 5-0.

Subsequent to Mrs. Burroughs' recommendation, Mr. Miller made a motion to approve Rochester Telephone Company (RTC), pending finalization of adequate funding for the fiber project, to bring high speed internet to Bourbon and Mrs. Barnhart seconded the motion. Mr. Les McFarland commented on the fiber project and his pleasure for the positive relationship between the Town, the local businesses and the school on this project. The motion carried 5-0.

Mr. Ross apprised the dwindling profit from magazine sales fund raiser that the Junior Class has each year. The representative from the fund raising company suggested including Yankee candles with the magazine sales fund raiser to boost the amount of profit for the Junior Class. Mr. Stichter moved to approve the fund raiser request for the addition of selling Yankee candles by the Junior Class. Mr. Miller seconded and the motion carried unanimously.

Following comments from Miss Katie Hepler who is a member of the FFA and Ms. Lynn Fischer, FFA Sponsor, Mr. Boyer made a motion to approve the request from the FFA for an overnight field trip to the National FFA Convention in Indianapolis from October 18 through October 22, 2016. Mr. Stichter seconded the motion and it carried 5-0.

Superintendent's
Report

Mrs. Burroughs identified the following core values that have been recognized since the previous meeting on August 8:

Continuous Improvement: The Triton Marching Band was recognized for their participation in the Blueberry Parade and for receiving a gold rating at the contest that was held at Goshen High School on September 10.

Superintendent's
Report (Cont.)

High Expectations: An example of high expectations is the Strategic Planning Committee meeting that was held in the Administration Office on September 7. She expressed her appreciation for the staff, students, and community members that were involved in the process. The final Strategic Planning Committee meeting will be held on September 21st.

Shared Leadership: Evidence of shared leadership is the Board attending the ISBA fall conference in Indianapolis on September 25 – 27.

Social Responsibility: The FFA students lending assistance to an area family when their livestock ventured away from their home shows social responsibility.

Evidence-Based Decision Making: The School Improvement Plans that are updated every year by each of the buildings is relevant to evidence-based decision making.

Accountability: The Evaluation plan that will be sent to the State shows accountability.

Kindergarten and first grade students will travel to Ancilla College for the Marshall County Promise, "Walk into My Future" program.

Mrs. Burroughs initiated a competition for United Way donations from staff members. The building with the greatest amount in donations will receive a free week of wearing jeans each day to school.

The art contest ends September 16th. The winning art pieces will be displayed in the Administration Office.

Mrs. Burroughs presented Mrs. Middaugh with a certificate that will be framed and displayed regarding the Old Gym recognition in the Historical Registry.

An Education Summit will be held on September 14 at Ancilla College to discuss programming and advancing the community.

Mrs. Burroughs reported on the Child Care Program at the Elementary. Currently, we have six students coming before school and 17 students staying after school that take advantage of this program.

We received approval for a technology grant in the amount of \$28,000.00 that will be utilized to purchase computers for third grade students.

Patrons'
Comments

There were no patrons' comments.

Building
Reports

Mr. Riffle gave a report on events at the Elementary.

Mr. Ross reported on events at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Middaugh declared the meeting adjourned at 7:40 PM.