

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

*** BOARD MINUTES ***

Regular Session

July 8, 2019

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on July 8, 2019.

Members Present: Mrs. Terri Barnhart, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: Mr. Kevin Boyer.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mrs. Christine Cook – Elementary Principal, Mrs. Melissa LaShure – Data & Assessment Coordinator, Mr. Brandon Young – Secondary Teacher, and Mrs. Carol Anders – Reporter.

Mrs. Barnhart called the Regular Session to order at 7:00 PM.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #518 - #699 in the amount of \$863,486.08, and payrolls #12 – #13 in the amount of \$429,396.55 for a grand total of \$1,292,882.63; and to approve the minutes of the executive and regular sessions held on June 10, 2019. Mr. Rettinger seconded the motion and it carried 4 – 0.

Patrons'
Comments

Mrs. Anders inquired about pay rates for bus drivers.

Personnel

Subsequent to Mr. Riffle's recommendation, Mr. Stichter made a motion to approve the following personnel items:

- Hire Ms. Dakota Cook as the Agriculture Teacher and FFA Sponsor;
- Hire Mr. Zach Shafer as a part-time Computer Science Teacher at the Jr./Sr. High School;
- Hire Mr. Andrew Bass as a Biology/PTLW Teacher at the Jr./Sr. High School;
- Hire Ms. Emily Thomas as an Art Teacher at the Jr./Sr. High School;
- Hire Mrs. Sally Fawley as an Elementary Instructional Assistant;
- Hire Ms. Cassie Sears as a Third Grade Teacher;
- Hire Mrs. Creigh Graham as a First Grade Teacher;
- Hire Mrs. Amy Holbrook as a Cashier/Dishwasher in the Jr./Sr. High School cafeteria;
- Hire the following coaches:
 - **Varsity Assistant/Junior High Cheerleading Coach:** Ms. Lisa Lemler;
 - **Football Coaches:** Mr. Zach Whittaker and Mr. Lee Bragg – Varsity Assistant Coaches; a shared Varsity Assistant Coaching position between Mr. Matt Arvesen and Mr. Brandon Haines; a shared Varsity Assistant Coaching position between Mr. Brock Vermillion and Mr. Kyle Bell; and to hire Mr. James Snyder, Jr., as the Junior High Head Coach; and Mr. Jeremy May, and Mr. James Snyder, Sr, as Junior High Assistant Coaches;
 - **Junior High Cross Country Coach:** Mrs. Nancy Nordmann;
 - **Volleyball Coaches:** Miss Gayle Perry as the Varsity Coach; and Mrs. Jamey Baker as the Varsity Assistant Volleyball Coach;
 - **Boys Tennis Varsity Coach:** Mr. Al Peckham ;
 - **Varsity Cheerleading Coach:** Mrs. Kim Stetzel;
- Accept the resignation from Miss Diana Westphal as the Jr./Sr. High School Art Teacher;
- Accept the resignation from Mr. Jack Carpenter as the Varsity Boys and Varsity Girls Golf Coach;

Personnel (Cont.)

- Accept the resignation from Blake Schori as the Cross Country Coach;
- Approve the 2019-2020 increase in hourly rates of pay for classified employees, the increase in the daily rate of pay for Bus Drivers, and the increase in the annual rate for pay for classified employees that are salaried positions; and
- Approve the 2018-2019 revised contracts and all stipends as noted.

Mr. Miller seconded the motion and it carried unanimously.

Other
Business

Mr. Miller made a motion to approve all of the following items as recommended by Mr. Riffle:

- The 2019/2020 Elementary Student Handbook;
- Fifth Grade fundraisers for 2019/2020 with all funds going towards the Camp Amigo field trip (as per attached);
- All of the Jr./Sr. High School fundraisers for 2019/2020 (as per attached);
- Textbook rental fees for 2019/2020 for the Jr./Sr. High School;
- Textbook rental fees for 2019/2020 for the Elementary;
- The quote in the amount of \$2,729.84 from Paint The Town Graphics, Inc., to print and install vinyl graphic wrap around the Band trailer;
- The Latch Key/School Age Child Care Program through Learning Tree Child Care for before and after school child care services at Triton Elementary School for the 2019/2020 school year; and
- The renewal proposal from NIESC awarding Prairie Farms for milk and dairy products; Aunt Millie's Bakery for bakery items; and awarding the proposal for food and other commodities to HPS with Gordon Food Service as the distributor.

Mr. Stichter seconded the motion and it carried 4 – 0.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets. On June 28, Mrs. Laura Baker and Mr. Riffle met with Mr. Rex Cook, Safety and Security Administrator from Mooresville School Corporation, to discuss reunification efforts and to receive his suggestions about the reunification process. In addition, new fence has been installed at Triton Jr./Sr. High School and the parking lot has been seal coated. Classroom cleaning at both buildings is on schedule. The newly added Elementary High Ability Culinary Camp was a huge success during summer school this year. Graphics will be installed on the new cargo trailer near the end of the month.

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals. Mr. Dana Wanamacker, Mr. Todd Zeiger, Mr. Tim Shelly, and Mr. Bruce Gephart are all working together to develop a plan for moving forward with the Old Gym, a timeline for an RFP, and how best to work with our community in the process.

Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities. Local police officers along with law enforcement officers from multiple agencies had their EVO (Emergency Vehicle Operation) training in our parking lot on July 1. They were on site practicing various aspects of their emergency vehicle operations. Also, Mr. Riffle continues to meet with local businesses seeking sponsors for the K-12 Trojan PRIDE initiative and NG3, both of which stresses the importance of character development and explicitly teaching what it looks like to be men and women of high character.

Accountability: Each person affiliated with Triton School Corporation, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals. Every student that was given the opportunity to re-take the IREAD 3 assessment passed.

Superintendent's Report (Cont.)

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self. Mr. Riffle offered congratulations to Miss Abigail Powell for being named the 2019 Miss Blueberry Queen. Triton graduates swept the top three places with Miss Mary Yeo receiving first runner-up, and Miss Delanie Groves being awarded second runner-up.

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis. We continue to gather data from the community, and input from various other sources to make an informed decision concerning the disposition of the Old Gym. A community meeting will be held at the Old Gym on August 14 at 6:00 PM. There will be a presentation with time allowed for questions and discussion.

Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system. A "Triton Gives Back Service Day" is being planned for September 20. This will allow our staff and students to live out the Trojan Way and give back to so many who continue to support us. Triton students and staff will have the opportunity to serve our local communities in a variety of different ways. Card making, park clean up, tie blankets, visit area nursing homes, Operation Quiet Comfort, Bread of Life food pantry, help local churches, and Blessings in a Backpack are examples of service projects. There will also be a t-shirt drive leading up to this service day so that every Triton student has a Triton t-shirt to wear on this day, whether they have been at Triton for a number of years or not.

Patrons' Comments

Mrs. Anders inquired about textbook rental payments.

Building Reports

Mrs. Cook reported on events at the Elementary and welcomed new staff members.

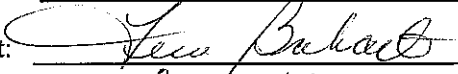
Mr. Riffle gave an update on happenings at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:22 PM.

Steven D. Stichter, Secretary

Approved: August 12, 2019

President: 

Secretary: 