

TRITON SCHOOL CORPORATION  
ADMINISTRATION OFFICE  
100 TRITON DRIVE  
BOURBON, IN 46504-1801

**\*\*\* BOARD MINUTES \*\*\***

**Regular & Executive Sessions**

**November 12, 2018**

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Executive Session at 6:30 PM, and in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on November 12, 2018.

Members Present: Mrs. Amy Middaugh, Mr. Kevin Boyer, Mrs. Terri Barnhart, Mr. Ken Miller, and Mr. Steve Stichter.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mrs. Christine Cook – Elementary Principal, Mr. Robert Ross – Jr./Sr. High School Principal, Mrs. Melissa LaShure – Elementary Administrative Assistant/K – 12 Director of Curriculum & Assessment, Mr. Ron Brown, Miss Lynn Fischer, and Mr. David Seel – Secondary Teachers, Miss Abbey Viers, Miss Alyxa Viers, Miss Addyson Viers, Miss Avery Viers, Miss Briana Wilhite, Mr. Ethan Berry, Miss Alysha May, Miss Delaynie Albright, Miss Addison Albright, Mr. Russell Reichard, Miss Katie Reichard, Miss Delanie Groves, Miss Abigail Powell, Mr. Trent Barnhart, and Mr. Austin Weissert – Students, Mrs. Jamey Baker, Mr. Don Baker, Ms. Jana Miner, Mr. Adam Motz, Ms. Lorie Albright, Mrs. Lori Seel, Mr. Kirt Reichard, Mrs. Tiffany Reichard, Mr. Don Bell, Mrs. Becky Bell, Mr. Kyle Bell, and Mrs. Carrie Groves – Patrons.

**\*\*\*\* EXECUTIVE SESSION \*\*\*\***

The Executive Session was called to order at 6:30 PM. Mrs. Middaugh, Mr. Boyer, Mrs. Barnhart, Mr. Miller, Mr. Stichter, and Mr. Riffle were present.

TOPIC OF DISCUSSION: Personnel as per I.C. 5-14-1.5-6.1(b)(9).

No other subject matter was discussed during the Executive Session other than the subject matter specified in the public notice.

**Adjournment**

The Executive Session adjourned at 6:55 PM.

**\*\*\*\* REGULAR SESSION \*\*\*\***

Mrs. Middaugh called the Regular Session to order at 7:00 PM.

**Consensus  
Agenda**

Mrs. Barnhart made a motion to approve accounts payable vouchers #4881 - #4983 in the amount of \$391,469.32, payrolls #21 – #22 in the amount of \$413,558.31, for a grand total of \$805,027.63; and to approve the minutes of the regular session held on October 8, 2018. Mr. Stichter seconded the motion and it carried 5 – 0.

Patrons'  
Comments

There were no patrons' comments.

Student  
Recognition

The following students were recognized for their achievements:

- Cross Country: Mr. Russell Reichard and Miss Briana Wilhite;
- Golf: Miss Samantha Edington, Miss Delanie Groves and Miss Alysha May;
- Tennis: Mr. Jared Bules for receiving the Academic All-Conference HNAC Award;
- Volleyball: Miss Abbey Viers for receiving the All-Conference Award, and Miss Alyxa Viers for receiving Honorable Mention;
- Marching Band: Mr. David Seel and the Spirit of Triton Marching Band, and Miss Delaynie Albright – Marching Band Drum Major.

Miss Abigail Powell, Mr. Trent Barnhart, and Mr. Austin Weissert gave a presentation on the National FFA Convention that they recently attended in Indianapolis.

## Personnel

Subsequent to Mr. Riffle's recommendation, Mr. Boyer moved, Mr. Stichter seconded, and the motion carried 5 – 0 to approve the following personnel items:

- Approve Mr. Riffle's contract as the Superintendent in the amount of \$105,000.00, for the 2018/2019 school year,
- Accept the resignation of Mrs. Melinda Klotz as the Corporation Secretary/Transportation Director effective on January 4, 2019,
- Accept the retirement notice from Mrs. Victoria Whirledge as a full-time Bus Driver effective on December 31, 2018,
- Hire Mr. Kenneth Cooke as a substitute Bus Driver retroactive to October 29, 2018,
- Hire Mrs. Marcia Keyser as a part-time Instructional Assistant for fifth grade students,
- Hire Ms. Shannon Houlihan as the Varsity Softball Coach,
- Approve the following volunteer coaches instead to be paid Varsity Football Coaches:
  - Mr. Lee Bragg (100% paid position)
  - Mr. Brandon Haines (50% shared position), and
  - Mr. Brock Vermillion (50% shared position)
- Approve Mr. Jeremy Weissert as a volunteer with permission to drive an activity bus when needed for the FFA, and
- Approve distribution of the Teacher Appreciation Grant funds when they are received from the Indiana Department of Education.

Mr. Riffle and the Board expressed their sincere appreciation for the years of service from Mrs. Klotz as the Corporation Secretary/Transportation Director, and from Mrs. Victoria Whirledge as a Bus Driver.

Other  
Business

Mrs. Cook presented the Elementary School Improvement Plan for 2018/2019.

Mr. Ross presented the Jr./Sr. High School Improvement Plan for 2018/2019.

Mrs. LaShure gave a presentation on the testing data that is compiled from ISTEP, ECA, and IREAD 3 which comprises the Corporation Report Card.

Superintendent's  
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

**Continuous Improvement:** School Improvement plans continue to cast vision for Triton Elementary and Triton Jr./Sr. High School.

Superintendent's Report (Cont.)

**Shared Leadership:** The Veterans Day program today was a great example of multiple people stepping up to share leadership to provide our Veterans the honor they deserve for their service.

**Social Responsibility:** Over 200 individuals made their way to Nappanee last week to participate in the Feed My Starving Children Event. We had the privilege of serving together with multiple other schools and members of the community to pack 432 boxes, which is 93,312 meals that will feed 255 children for an entire year. All of this was accomplished during our two hour packing cell. There was a grand total of over 2.1 million meals packed last week.

**Accountability:** Data that was shared today is an indication of the hard work that has already been put into improving and knowing that there is a lot of room to continue to improve. The data shared tonight are just a couple of measures that really are not our day to day drivers of continuous improvement, but they are how we are judged according to the State and surrounding competition.

**High Expectations:** Congratulations to our Spirit of Triton Marching Band and the Triton Trojan Football team and their coaches for the dedication to be their best.

**Evidence Based Decision Making:** Addition of hours to our Instructional Assistants at the Elementary and the Jr./Sr. High School is due to larger class sizes and specific student needs.

**Alignment:** Service projects are a way to give our students a well-rounded education. We will continue to look for ways for each of our students to be involved in service projects as we continue to strive to be an organization that measures its impact by the way we touch people's lives.

The next School Board Meeting will be held on December 11 at 7:00 PM in the Administration Office.

Patrons' Comments

There were no patrons' comments.

Building Reports

Mrs. Cook provided a report on happenings at the Elementary.

Mr. Ross updated the Board on events at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Middaugh declared the meeting adjourned at 8:08 PM.

Teresa L. Barnhart, Secretary

Approved: December 11, 2018

President: Amy E. Middaugh

Secretary: Teresa L. Barnhart

Kevin R. Boney

Kevin W. Milt

Steve Hutto