

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the TRITON SCHOOL CORPORATION ("Corporation") and NATHAN A MCKEAND ("Teacher"). NATHAN A MCKEAND is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2025 Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.67. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,760.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of NOVEMBER, 2023.

Teacher [Redacted Signature]

School Corporation by: [Redacted Signature]

Attested: [Redacted Signature]

President [Redacted Signature]
Secretary [Redacted Signature]

Superintendent

ADDITIONAL TERMS OF THE CONTRACT BETWEEN
TRITON SCHOOL CORPORATION OF MARSHALL

AND KOSCIUSKO COUNTIES, INDIANA, AND

*** NATHAN MCKEAND ***

OF TRITON JR./SR. HIGH SCHOOL


TRITON SCHOOL CORPORATION further agrees:

- 1). The Principal shall be granted eleven (11) sick leave days for each school year. These sick leave days earned which are not used will accumulate as provided by Indiana Law.
- 2). The Corporation agrees to pay the membership fee for the Indiana Association of School Principals.
- 3). The Principal shall be reimbursed for documented out-of-pocket costs incurred to cover necessary and extraordinary expenses in performing the duties of his/her office for the benefit or in behalf of the Corporation.
- 4). The Corporation will pay the premiums for One Hundred Thousand Dollars (\$100,000.00) of term life and long-term disability insurance coverage, less one dollar (\$1.00) for each premium. The Corporation will pay the amount toward dental and vision insurance as stated in the Collective Bargaining Contract. The Corporation will pay the premium for hospitalization/major medical insurance, less one dollar (\$1.00); however, in no event shall the contribution for major medical exceed the caps imposed by HB1260.
- 5). The Corporation agrees to pay an annuity in the amount of One Thousand Six Hundred Fifty Dollars (\$1,650.00). The annuity must be placed with an approved company functioning with Triton School Corporation employees or the annuity amount is lost. The account becomes the property of the employee.
- 6). The Principal is eligible for all benefits accorded teachers in the Collective Bargaining Contract.
- 7). The Principal is eligible for merit compensation if evaluations are rated as "Highly Effective" or "Effective".
- 8). These items and this entire document labeled as "ADDENDUM" shall be deemed to be separate and severable, and if any item or items shall be rendered or declared to be invalid by the Indiana State Board of Accounts or otherwise, the same shall not affect any other item.

Dated this 13th day of November, 2023


Signature - Board President


Signature - Board Secretary


Signature - Principal