

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

October 8, 2018

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on October 8, 2018.

Members Present: Mr. Kevin Boyer, Mrs. Terri Barnhart, Mr. Ken Miller, and Mr. Steve Stichter.

Members Absent: Mrs. Amy Middaugh.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mrs. Christine Cook – Elementary Principal, Mr. Robert Ross – Jr./Sr. High School Principal, Mrs. Melissa LaShure – Elementary Administrative Assistant/K – 12 Director of Curriculum and Assessment, and Mrs. Jamie Stoner – Reporter.

Mr. Boyer called the Regular Session to order at 7:00 PM. Mr. Riffle acknowledged the passing of Mr. Samuel Davis and he offered a heartfelt, detailed tribute to Mr. Davis' accomplishments in forty-four years as a teacher and coach at Triton School Corporation. The Board shared their memories of Mr. Davis.

Consensus
Agenda

Mrs. Barnhart made a motion to approve accounts payable vouchers #4763 – #4880 in the amount of \$389,778.62, payrolls #19 – #20 in the amount of \$368,849.61, the voided vendor check #23522 in the amount of \$1,350.00 for a grand total of \$757,278.23; and to approve the minutes of the regular session held on September 10, 2018. Mr. Stichter seconded the motion and it carried 4 – 0.

Patrons'
Comments

There were no patrons' comments.

Public Hearing –
Superintendent's
Contract

Mr. Boyer announced that this is considered the public hearing on the Superintendent's contract for the 2018/2019 school year and he asked if any patrons had any objections. No patrons commented on the Superintendent's contract.

Personnel

Subsequent to Mr. Riffle's request, Mr. Stichter made a motion to approve a 2% pay increase for all eligible hourly classified staff (as per attached), with the exception of the bus drivers who already received a pay increase in August 2018, and the pay increase is retroactive to the beginning of the 2018/2019 school year. This was followed by a second from Mrs. Barnhart and the motion carried 5-0. (Note: For year round classified employees, the retroactive pay will begin with the July 20, 2018 payroll and all retro-pay will be reflected on the October 26th payroll).

Mr. Miller made a motion to approve Mr. Riffle's recommendation for a pay raise (as per attached) for all eligible salaried staff retroactive to the beginning of the 2018/2019 school year. Mr. Stichter seconded the motion and it carried 4-0.

Mr. Stichter moved, Mr. Miller seconded, and the motion carried unanimously, to increase the annual Corporation contribution for a single medical plan to \$5,100.00 and to increase the annual Corporation contribution for a family medical plan to \$8,050.00.

Mr. Miller moved to approve hiring the following Boys' Basketball Coaches:

- Mr. Ryan Meister for fifth grade;
- Mr. Grant Johnson and Mr. Jarrett Martin for sixth grade;
- Mr. David Carpenter for seventh grade;
- Mr. Joshua Moore for eighth grade; and
- Mr. Masen Yeo as a volunteer coach for the junior high boys' program.

Mr. Stichter seconded the motion and it carried unanimously.

Collective
Bargaining
Agreement

Mr. Riffle reported that the Collective Bargaining Contract between the Board of School Trustees of Triton School Corporation and the Triton Teachers Association (TTA) has been ratified by the TTA. Following Mr. Riffle's recommendation, Mr. Stichter made a motion to approve the Collective Bargaining Contract for the period of July 1, 2018, through June 30, 2019, and Mrs. Barnhart seconded the motion. Mr. Stichter, Mr. Boyer, and Mr. Miller each recused themselves due to having family members that are employed by Triton School Corporation. The motion carried 4-0.

Corporation Policies –
Final Reading

Mr. Riffle presented the Board Policies that are being recommended by NEOLA for revisions, replacements, and new policies for the second reading. Mr. Stichter moved, Mrs. Barnhart seconded, and the motion carried unanimously to adopt the Board Policies as presented.

2019 Budget
Adoption

Mr. McFarland explained the resolutions that need to be approved for the 2019 Budget Adoption. Mr. Stichter moved, Mrs. Barnhart seconded, and the motion carried 4-0, to adopt the following resolutions:

- The Resolution for Appropriations and Tax Rates for the 2019 Budget;
- The Triton School Corporation Reduction Resolution which allows the Superintendent or Treasurer to reduce Line 1, Line 2, or Line 11 of the 2019 Budget;
- The resolution to reduce the General Fund budget appropriations for budget year 2018 in the amount of \$250,000.00;
- Adopt the resolution to establish the Education Fund and Operations Fund effective January 1, 2019;
- Adopt the resolution to establish funding for the Operations Fund effective January 1, 2019; and
- Adopt the resolution to establish funding for the Education Fund effective January 1, 2019.

Other
Business

Mr. Miller made a motion to approve the request to allow the members of the FFA to attend the National FFA Convention in Indianapolis October 24 – 27, 2018. Mrs. Barnhart seconded the motion and it carried 4-1.

Mr. Stichter moved, Mr. Miller seconded, and the motion carried 4-0, to approve the out-of-state field trip request allowing fifth grade students to go to Camp Amigo in Sturgis, Michigan on April 11 and 12, 2018.

Mr. Riffle presented the quote from Energy Harness Corporation for LED lighting in Corporation owned buildings. Mr. Stichter made a motion to approve the quote in the amount of \$132,577.55 and Mr. Miller seconded the motion. It carried unanimously.

Subsequent to Mr. Riffle's recommendation, Mrs. Barnhart made a motion to utilize Go Solutions for Medicaid reimbursement. Mr. Stichter seconded the motion and it carried 4-0.

Superintendent's
Report

Mr. Riffle apprised the Board that Triton students' scores were the highest compared to all of the school corporations in Kosciusko County.

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: Mr. Ross, Miss Shilling and Mr. Riffle attended a Graduation Pathways professional development last Tuesday. We learned a lot about the expectations and are continuing to research how Triton can best implement these in the Future. Pathways will be fully implemented in 2022 but we are already testing these out with students at it relates to how they will receive graduation credentials. In addition, an *"Inside Out Coaching Book Study"* is taking place. Joe Erhmyre explains the difference between "transformational coaches" and "transactional coaches". Mr. McIntyre is leading this book study with several coaches and it continues to challenge the status quo. We will continue to explore what an impact a coach can have and why it is so important that we take this role seriously. This leads me to thank those who have and will continue to coach our students throughout this school year.

Shared Leadership: Grandperson's/VIP day takes a lot of shared leadership to make it successful each year. Over 370 extra lunches were served to patrons who attended the festivities this year. The Jr./Sr. High School Performance was well attended and people had a lot of good things to say about the program. Additionally, the Collective Bargaining Agreement being reached in two meetings is evidence of shared leadership. And lastly, the kindergarten and first grade "Walk into the Future Event" at Ancilla College was a success.

Superintendent's Report (Cont.)

Social Responsibility: Congratulations to each of the young ladies who competed in the Distinguished Young Woman's competition on Saturday evening. Each of the ladies did a great job. Congratulations to Miss Abigail Powell on winning the competition. Abigail will represent Triton at the Miss Indiana Pageant

Accountability: Math and Language Arts Data Meetings, Pivot Training, ILEARN Certification meeting with our students have been taking place. I would also like to reference the Time Union Article from October 4th making note that Triton School Corporation received the highest scores among multiple local school listed

High Expectations: The Spirit of Triton Marching Band improvement has been a great example of our staff and students' high expectations and their willingness to overcome obstacles, work hard, and achieve their best.

Evidence Based Decision Making: Reinvention of Study Table – We are looking at adding a half time assistant at the fifth grade level due to the high numbers in classrooms.

Alignment: Sixth Grade students visited Junior Achievement BizTown on September 24th. This event aligns with the 6th grade standards and provides the students with the ability to practically apply what they have learned about running a business, budgeting money, and showing personal responsibility, respect and integrity.

Mr. Riffle concluded his report by reading the Mission Statement of the Distinguished Young Women organization which is a national scholarship program for high school girls.

Patrons' Comments

There were no patrons' comments.

Building Reports

Mrs. Cook reported on events at the Elementary and Mr. Ross updated the Board on events at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mr. Boyer declared the meeting adjourned at 7:42 PM.

Teresa L. Barnhart, Secretary

Approved: _____ November 12, 2018

President: Amy Middaugh

Secretary: Teresa Barnhart

Kevin R. Boyer

Kim Miller

Thomas Smith