

TRITON SCHOOL CORPORATION  
ADMINISTRATION OFFICE  
100 TRITON DRIVE  
BOURBON, IN 46504-1801

**\*\*\* BOARD MINUTES \*\*\***

**Regular Session**

**November 8, 2021**

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on November 8, 2021. Due to the Center for Disease Control's direction on COVID-19 to not gather in groups, the Regular Session was live streamed on social media as well.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Ken Miller, Mr. Steve Stichter and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent; Mrs. Anita Haines – Corporation Receptionist; Mr. Nate McKeand – Jr./Sr. High School Principal, Mrs. Christine Cook – Elementary Principal, Mr. Brandon Young – High School Social Studies Teacher, Mr. Orion Lemler – Triton Social Media, and Joey Borntreger, Hanna Hooley, William Weissert, Karah Nelson, Nicki Duff, Hailey Parker, Justice Kieninger, Trynidy Milton, Jaxon Rolston, Derek Ousley, Trevor Dreibelbis - High School Students.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Consensus Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #3480 – #3652 in the amount of \$579,490.45, payrolls #20 through #22 in the amount of \$663,839.28, less voided vendor checks #33263 in the amount of (\$517.00) and #33416 in the amount of (\$15.15) for a grand total of \$1,242,797.58; and to approve the minutes of the regular session held on October 11, 2021. Mr. Miller seconded the motion and it carried 5 – 0.

Patrons' Comments

Students asked for an explanation of what the "Consensus Agenda" entails.

Personnel

Mr. Stichter moved, Mr. Boyer seconded, and the motion carried unanimously, to utilize the volunteer services of Mr. Kreedon Krull and Mrs. Ashli Faulkner in the girls' varsity basketball program.

Mr. Boyer made a motion to hire Mrs. Lindsay Shively as the Girls' Varsity Basketball Assistant Coach and to hire Mrs. Justina Faulkner as the Girl's Junior Varsity Basketball Coach. Mr. Stichter seconded the motion and it carried 5 – 0.

Subsequent to Mr. Riffle's recommendation, Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried 5 – 0, to hire Mr. John Gardner as the Eighth Grade Boys' Basketball Coach and to utilize the volunteer services in the boys basketball program as follows: Mr. Brad Hargrave – eighth grade boys'; Mr. Greg Christian – sixth grade boys'; and Mr. Joe White – fifth grade boys'.

Personnel  
(Cont.)

Mr. Stichter made a motion to hire Mrs. Kim Stetzel as the Elementary Cheerleading Sponsor. Mr. Miller seconded the motion and it carried unanimously.

Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried 5 – 0, to approve the request from Ms. Tracie Knisley to utilize up to 20 days from the sick leave bank, if needed, for her medical leave of absence.

Other  
Business

Mr. Miller made a motion to approve the second reading and adoption of Corporation Policy – Volume 33, No. 2. Mr. Stichter seconded the motion and it carried unanimously.

Mr. Rettinger moved, Mr. Stichter seconded, and the motion carried 5 – 0, to approve the fund raiser request from the Trojan Singers for a Hacienda Gives Back Fiesta on December 8, 2021.

Mr. Boyer made a motion to approve the 2021/2022 School Improvement Plans for Triton Elementary School and Triton Jr./Sr. High School. Mr. Stichter seconded the motion and it carried unanimously.

Building  
Reports

Mr. McKeand gave a report on events at the Jr./Sr. High School.

Mrs. Cook provided an update on events at the Elementary.

Superintendent's  
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

***Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets.***

Triton School Corporation continues to work through the "discovery phase" of the Strategic Plan. Representatives from enFocus have created surveys to share with our staff, students, and community members, and have also met with focus groups comprised of students and staff. Workshops are being scheduled in December and January in preparation for the finished product in February. Data from the original surveys has been shared with Board members. Additional information will be shared as it becomes available.

***Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals.***

The Town of Bourbon recently partnered with Triton School Corporation to create a safer route to school for those coming from the north side of Shaffer Road.

***Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities.***

Mr. Riffle expressed appreciation to Mr. Mark Klingerman for his dedicated and speedy work of removing the football bleachers. He completed his portion of this job last week. Due to all of the rain, the concrete contractor is scheduled to be on site on November 20th. The project will take approximately ten days to complete. Mr. Gephart, Mr. McFarland, and Mr. Riffle will meet with Mr. Doug Hess on November 10 to review placement of the bleachers and to verify everything is on target for installation.

Superintendent's Report (Cont.)

***Accountability: Each person affiliated with the TSC system, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals.***

Strategic planning is an example of this. The numbers of those completing the survey which was formulated by enFocus is as follows:

- 519 students in grades five through twelve (only 28 students were unable to complete the survey);
- 70% of the Triton staff (this equates to 96 employees); and
- 185 other individuals consisting of parents, community members and alumni.

***High Expectations: Our learning organization requires that we maintain high expectations for one another and for self.***

The Spirit of Triton Marching Band placed 14<sup>th</sup> at the semi-state competition. Only the top 10 bands in each category advanced on to the state level. Miss Jocelyn Faulkner represented Triton well at the semi-state cross country meet. The Triton football team played a very good Adams Central team in the sectional finals on November 5. Coach Krull and the Lady Trojans basketball team are off to a great start!

***Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system.***

Planning for the January 3rd Professional Development day is underway and the focus will be on getting back to the basics as we had discussed at the Board retreat in June. This is one of our Corporation institutional goals that we strive to achieve.

Patrons' Comments

Several students inquired about the decision making process that is utilized by the Board, and responses from the Board and Mr. Riffle were provided.

A patron asked via social media, if the pylons that have been installed on Shaffer Road at the new crosswalk are permanent fixtures or if they can be moved if necessary for snow removal. Mr. Riffle advised that the pylons are portable and can be moved.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:48 PM.

Mr. Steve Stichter, Secretary

Approved: \_\_\_\_\_ December 13, 2021

President: \_\_\_\_\_  
*Steve Stichter*

Secretary: \_\_\_\_\_  
*Kevin R. Boyer*

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*Wesley M. ...*

\_\_\_\_\_  
*Ken ...*

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