

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

October 14, 2019

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Executive Session at 6:30 PM, and Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on October 14, 2019.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mr. Robert Ross – Jr./Sr. High School Principal, Mrs. Christine Cook – Elementary Principal, Mrs. Melissa LaShure – Director of Curriculum and Assessment; Mrs. Samantha Phenix – Elementary Teacher, Mr. Brandon Young – Jr./Sr. High School Teacher; Mrs. Carol Anders – Reporter and Mrs. Anders' granddaughter.

***** EXECUTIVE SESSION *****

The Executive Session was called to order at 6:30 PM. Mrs. Barnhart, Mr. Boyer, Mr. Stichter, Mr. Miller, Mr. Rettinger and Mr. Riffle were present.

TOPIC OF DISCUSSION: Personnel as per I.C. 5-14-1.5-6.1(b)(9).

No other subject matter was discussed during the Executive Session other than the subject matter specified in the public notice.

Adjournment

The Executive Session adjourned at 6:59 PM.

***** REGULAR SESSION *****

Mrs. Barnhart called the Regular Session to order at 7:00 PM.

The Pledge of Allegiance was recited.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #952 - #1092 in the amount of \$512,854.33, payrolls #19 – #20 in the amount of \$398,031.32, less a voided payroll check #46653 in the amount of (\$77.57) and voided vendor check #31134 in the amount of (\$1,047.00) for a grand total of \$909,761.08; and to approve the minutes of the regular session held on September 9, 2019, and the regular session held on October 7, 2019. Mr. Boyer seconded the motion and it carried 5 – 0.

Patrons'
Comments

None.

Personnel

Subsequent to Mr. Riffle's recommendation, Mr. Stichter made a motion to approve the following personnel items:

- Approve the termination of Mr. Charles Fletcher, effective on September 24, 2019;
- Accept the resignation of Mrs. Tabitha McCoy as a cashier in the Jr./Sr. High School Cafeteria effective on October 1;
- Approve the transfer of Mr. Steven Linvill as a part-time Maintenance Worker, to a full-time Evening Custodian at the Elementary retroactive to his full-time start date of September 25th;

Personnel (Cont.)

- Approve the following individuals for winter coaching positions:
 - **Boys' Basketball:** Mr. Jason Groves – Varsity; Mr. Blake Schori – Varsity Assistant; Mr. Taylor Long – Junior Varsity; Mr. Steven Duff – Freshmen; Mr. Joshua Moore – Eighth Grade; Mr. Kyle Bell – Seventh Grade; Mr. Ryan Meister – Sixth Grade; Mr. Bart Christian – Fifth Grade; and Mr. Greg Christian, Sr. – Volunteer;
 - **Girls' Basketball:** Mr. Adam Heckaman – Varsity; Mrs. Paige Miller – Varsity Assistant; and Mrs. Justina Faulkner – Junior Varsity;
 - **Cheerleading:** Mrs. Kimberly Stetzel – Varsity; Mrs. Lisa Lemler – Varsity Assistant/Junior High Head Coach; and Mrs. Tori Kistler – Elementary.

Mr. Miller seconded the motion and it carried unanimously.

Other
Business

Following Mr. Riffle's recommendation, Mr. Boyer moved, Mr. Rettinger seconded, and the motion carried 4 – 0 – 1 (Mr. Stichter recused himself), to approve the Collective Bargaining Contract Between the Board of School Trustees of Triton School Corporation and the Triton Teachers Association effective for the period of July 1, 2019, through June 30, 2020.

Discussion occurred regarding the 2020 Budget and the 2020 Budget Reduction Resolution. Mr. Stichter moved to approve the 2020 Budget and the 2020 Budget Reduction Resolution as presented. Mr. Miller seconded the motion and it carried unanimously.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets. A grant proposal has been submitted to the Kosciusko K21 Foundation and if approved, funds will be used for capital improvements on the tennis courts. The Raptor System is being installed this week at the Elementary and at the Jr./Sr. High School. This will provide an extra layer of security for our staff and scholars. As we move to a web based system, Harmony Parent Access will request parents to update their demographic information so they will be able to access all of their students information at one time for grades, attendance, lunch account balance, textbook fees, and discipline. This will eliminate the need for multiple logins to access the information they are seeking for each child. Thank you to Mrs. McFarland and the scholars of Triton Elementary for their works of art that are now displayed in the Elementary hallways for all to see. This is a creative and practical way to continue to increase pride in our school, increase student engagement, and show our students that we are proud of their outstanding work.

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals. Mr. Riffle expressed his appreciation to Mr. Mason McIntyre, Mr. Todd Zeiger, and Attorney Tim Shelly for working together to come up with a plan for moving forward with the Old Gym, a timeline for an RFP, and how best to work with our community in the process. We had an Old Gym Community Meeting on August 14th at 6:00 PM. In addition to a presentation, we allowed time for questions from the community. The timeline for the Request for Proposals was also presented. Proposals are due by 4:00 PM, on March 13, 2020. Proposals will be reviewed and a decision will be made by April 30, 2020. The decision could be acted upon at the May 11, 2020, School Board Meeting. In addition, Indiana Landmarks published a nice article recently asking for a Champion for the Old Gym. This was posted on our Facebook page to continue to remind interested individuals of the timelines for submitting an RFP to the Board. That deadline is March 13, 2020.

Social Responsibility - We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities. On November 7th, sixth grade scholars and high school scholars will join together to serve others through the program "Feed My Starving Children". Nutritious meals for children around the world who are malnourished are packaged at this event and shipped around the world to those in need. Mr. Riffle offered a special thanks to Mr. Joe Swanson and Mr. Earl Chupp for their donation to NG3 and the Trojan PRIDE initiatives. In addition, Mr. Riffle expressed his appreciation for our local clergy who have graciously allowed us to use their buildings in case of a need for reunification. Floor Plans and traffic flow plans are nearing completion for reunification kits at each building.

Superintendent's Report (Cont.)

Accountability: Each person affiliated with the TSC system, including students, employees, parents/ family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals. The Gold Star Counseling Designation was made official this week. Triton Jr./Sr. High School was recognized as a Gold Star Counseling School as a part of the Comprehensive Counseling Grant received in May of 2017. Much time and effort from our counselors, patrons, and staff members was required. Mr. Riffle congratulated those involved and stated that this is one step towards improving the efficiency of our counseling program.

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self. Mr. Riffle extended his congratulations to the Spirit of Triton Marching Band on the gold rating they received in the open class competition at the marching band contest at Homestead High School in Fort Wayne. They'll travel to Lafayette Jefferson High School next weekend for a regional competition. He also congratulated the Triton Cross Country Team for their dedication. Russel Reichard, Brandon Kitch, Ty Ferry, Annie Hill, and Makenna May have qualified for the cross country regionals at Culver Academy next weekend. We wish our Triton Blue Slam team the best as they face the winner of the Argos versus West Central game at the volleyball sectional at West Central on Saturday. We also wish our Trojan Football team the best of luck at the sectional game as they face Northfield on October 25th on our home football field.

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis. Trojan Pride data at the Jr./Sr. High School has been nothing less than impressive! This information is being used to track Trojan PRIDE tickets, as well as students who receive a "tardy" in their classroom attendance and it's also helpful as we strive to continue to use evidence to drive conversations and decision making. The Elementary will hold parent/teacher conferences where teachers and scholars will share their classroom data and goals with parents in order to accomplish a successful school year. SLC teachers will be in contact with parents as a way to increase communication at the Jr./Sr. High School.

Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system. On September 20, 2019, the Triton Gives Back Service Day was a huge success. We had 1,000 individuals mobilized for the sole purpose of living out the "Trojan Way", thinking of others over self. Forty-one pints of blood were donated by our Triton Scholars, staff, and community members. Twenty-nine pints was the goal and there were 24 first-time donors. Teachers and administrators set student learning objectives over the last three weeks in order to keep focused on explicit instruction in their classrooms.

Patrons' Comments

None.

Building Reports

Mr. Ross reported on happenings at the Jr./Sr. High School.

Mrs. Cook provided a report on events at the Elementary.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:21 PM.

Steven D. Stichter, Secretary

Approved: _____ November 11, 2019

President: *Steve Barnhart*

Secretary: *Steve Stichter*

Kevin R. Dool

Wesley

Ken Hill

