

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

October 12, 2020

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on October 12, 2020. Due to the Center for Disease Control's direction on COVID-19 to not gather in groups, the Regular Session was live streamed on social media as well.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mrs. Melissa LaShure – Director of Curriculum and Assessment, Mr. Nate McKeand – Jr./Sr. High School Principal, Miss Dylanie Miller, Miss Lexia Hostrawser, Miss Emma Hepler, Miss Matisyn Davis, Miss Jaela Faulkner and Miss Jaelyn Bules – Triton Senior Students, and Mr. Orion Lemler and Mr. Ken Barnhart – Triton Social Media.

****** REGULAR SESSION ******

Mrs. Barnhart called the Regular Session to order at 7:00 PM and the Pledge of Allegiance was recited.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #2160 – #2371 in the amount of \$441,812.39, and payrolls #19 – #20 in the amount of \$389,218.10, the voided vendor checks #32170 in the amount of (-\$73.00) and #32338 in the amount of (-\$61.25 for a grand total of \$830,896.24; and to approve the minutes of the regular sessions held on September 14 and on October 6, 2020. Mr. Boyer seconded the motion and it carried 5 – 0.

Patrons'
Comments

The Board received questions from students regarding the Consensus Agenda.

Personnel

Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried unanimously, to hire Mrs. Amanda Shively as a dishwasher in the Elementary cafeteria.

Mr. Riffle recommended transferring Mrs. Nancy Miller to the Full-Time Day Shift Custodian position at the Jr./Sr. High School retroactive to her start date of August 17. Mr. Stichter moved to approve the recommendation and this was followed by a second from Mr. Rettinger. The motion carried 4 – 0 (Mr. Miller recused himself from voting).

Mr. Miller moved, Mr. Stichter seconded, and the motion carried 5- 0, to approve the following personnel items:

- Hire Mr. Bart Christian as the Fifth Grade Boys Basketball Coach;
- Utilize the volunteer services of Mr. Greg Christian in the Fifth Grade Boys Basketball program;
- Hire Mr. Steve Duff as the Eighth Grade Boys Basketball Coach;
- Hire Mr. Kyle Bell as the Seventh Grade Boys Basketball Coach; and
- Hire Mr. Zach Shafer as the Sixth Grade Boys Basketball Coach.

Mr. Stichter made a motion to hire Mrs. Justina Faulkner as the Varsity Cross Country Coach. Mr. Rettinger seconded the motion and it carried unanimously.

Personnel
(Cont.)

Mr. Stichter moved, Mr. Boyer seconded, and the motion carried unanimously, to approve hiring Mr. Jason Lemler as a Junior High Assistant Football Coach.

Subsequent to Mr. Riffle's recommendation, Mr. Rettinger made a motion to approve the maternity leave request from Mrs. Sarah Arvesen commencing on approximately December 14, 2020 and continuing through March 18, 2021. Mr. Stichter seconded the motion and it carried unanimously.

Mr. Miller made a motion to approve the Collective Bargaining Contract between the Board of School Trustees of Triton School Corporation and the Triton Teachers Association. Mr. Rettinger seconded the motion and it carried 4 – 0 (Mr. Stichter recused himself from voting).

Mr. Stichter moved, Mr. Rettinger seconded and the motion carried 4 – 0 (Mr. Boyer recused himself from voting) to approve annual stipends for the Administrators and Directors.

Other
Business

Subsequent to Mr. McFarland's recommendation, Mr. Stichter made a motion to adopt the 2021 Budget as presented. This was followed by a second from Mr. Boyer. The motion carried 5 – 0.

Mr. Stichter moved to approve the Reduction Resolution allowing the Treasurer or Superintendent to reduce line 15, line 5, or line 18 of the 2021 budget. Mr. Rettinger seconded the motion and it carried unanimously.

Following Mr. Riffle's recommendation, Mr. Stichter made a motion to approve the School Services Agreement between Triton School Corporation and Crossing National, Inc., for the period of July 2020 through June 2021, allowing The Crossing located in Argos, Indiana, to provide education services to eligible Triton students. Mr. Miller seconded the motion and it carried 5 – 0.

Mr. Boyer made a motion to approve additional leave options offered to employees who must be absent due the need to care for a dependent that is being quarantined for COVID-19 reasons allowing the employee to utilize sick leave days to compensate for the 33% of time that would otherwise be unpaid leave time. Mr. Stichter seconded the motion and it carried unanimously.

Mr. Stichter moved to approve the Instructional Day Waiver Request to the State Board of Education. Mr. Rettinger seconded the motion and it carried 5 – 0.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets.

Professional development at the Jr./Sr. High School and parent teachers conferences at the Elementary will seek to continue to improve our students' progress and communicate areas that have shown improvement and how we can continue to stretch the child to be their best. The Jr./Sr. High School staff will invite State Police Officers Dave Caswell and Ian Hurst to discuss growing trends among our youth and human trafficking training.

Mr. Riffle was excited to offer congratulations to Annie Hill, Jocelynn Faulkner, Brandon Kitch, and Tyler Gladiex for advancing out of the Manchester Sectional and for becoming Regional Qualifiers! Also, congratulations to the seventh grade volleyball team on winning the HNAC Conference Championship! In addition, Dylanie Miller, Emma Hepler, Jaela Faulkner, Jaelyn Bules, and Lexia Hostrawser is to be congratulated for being named to the IHSVCA Academic All State Honor Roll for the 2020 volleyball season!

Superintendent's
Report (Cont.)

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals.

Mr. Riffle reported that last Saturday, we successfully held the auction for the contents of the Old Gym. Many people were able to attend and stories could be heard of individual experiences within this structure. He expressed appreciation to Mr. Bruce Gephart, Mr. Brian Feldman, Mr. Terry Scott, Mr. Tom McFarland, Darryl and Lana Ball and the Ball Auction team for walking through this series of events with us and helping us maximize the impact and result of this auction for our community.

Mr. Riffle expressed his gratitude to Mrs. Justina Faulkner for her willingness to assume the duties as the coach of the varsity cross country team during Mr. White's absence.

Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities.

The Triton Jr/Sr High School Senior Squad, High School Administrators and Mrs. Sarrah Arvesen was able to serve last Thursday off campus at Operation Quiet Comfort. The trip proved to be a success and will bless military men and women with a Christmas treat in the coming months.

Marshall County Prosecutor, Mr. Nelson Chipman, was in attendance today to hear Mr. Nathan Harmon's presentation to students at the Jr./Sr. High School. Mr. Chipman is sponsoring Mrs. Becky Savage from the 525 Foundation when she comes on November 18th to tell her story to our student body in hopes to continue to help them understand that their choices do not impact only themselves.

Accountability: Each person affiliated with the TSC system, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals.

During his presentation today, Mr. Nathan Harmon credited transparency, accountability, working hard, making good choices, and valuing people as the five key things for him getting back on the right track. Mr. Riffle believes this was a reminder to staff and to our scholars that we all need someone to help steady our ladder and climb to be better and best. We have surrounded our scholars with great people who are intentional about making a difference. Even when it is tough, and we get tired, Triton Teachers are working hard to make a difference.

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self.

Because of these high expectations, we have once again been chosen to host the football and volleyball sectional for the upcoming fall sports season. This is a tribute to a well-run athletic program and a quality event staff. Mr. Riffle stated, "A huge thank you to the office staff consisting of Mrs. Davis, Mrs. Stetzel, Mr. McIntyre, Mr. McKeand, Mrs. Lindsay, and all the others who will assist to make this a safe and pleasurable experience for those who begin to attend these athletic events beginning on Thursday evening.

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis.

Mr. Riffle expressed his sincere appreciation to our Food Service Departments. Mrs. Margo Lemler and Mrs. Jami McIntyre utilized evidence based decision making to begin serving hot lunches again. This has gone very well and the extension of the summer food program has been a success for both breakfast and lunch.

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*** BOARD MINUTES ***

Regular Session

October 26, 2020

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 5:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on October 26, 2020.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, and Mr. Tom McFarland – Business Manager

Mrs. Barnhart called the Regular Session to order at 5:00 PM and the “Pledge of Allegiance” was recited.

Hearing on CPF &
Bus Replace Plan

The public hearing was held for the 2021 Capital Projects Fund Plan and for the Bus Replacement Plan. No patrons attended the meeting.

Business

Mr. Stichter made a motion to adopt the 2021 Capital Projects Fund Plan and the Bus Replacement Plan as presented by Mr. McFarland. Mr. Rettinger seconded the motion and it carried 5 – 0.

Other
Business

None.

Adjournment

The meeting adjourned at 5:02 PM.

Steven D. Stichter, Secretary

Approved: _____ November 9, 2020

President: *Terri Barnhart*

Secretary: *Steve Stichter*

Kevin R. Boyer

Wes Rettinger
