

TRITON SCHOOL CORPORATION  
ADMINISTRATION OFFICE  
100 TRITON DRIVE  
BOURBON, IN 46504-1801

**\* \* \* BOARD MINUTES \* \* \***

**Regular Session**

**June 13, 2022**

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on June 13, 2022. The meeting was live streamed on social media as well.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter and Mr. Wes Rettinger.

Members Absent: Mr. Ken Miller

Others Present: Mr. Jeremy Riffle – Superintendent; Mr. Tom McFarland – Business Manager; Mr. Nate McKeand – Jr./Sr. High School Principal; Mrs. Christine Cook – Elementary Principal; Mr. Orion Lemler – Triton Social Media; Mr. Bruce Gephart; Mr. Jim Clevenger

Pledge of Allegiance

Mrs. Barnhart called the Regular Session to order at 7:00 PM, and the Pledge of Allegiance was recited.

Consensus Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #4265 –#4299 and #4308-#4386 in the amount of \$437,927.44, payrolls #10 – #11 in the amount of \$429,633.65, less voided vendor checks totaling (\$21.00), for a grand total of \$933,177.68; and to approve the minutes of the executive and regular sessions held on May 9, 2022. Mr. Kevin Boyer seconded the motion and it carried 4 – 0.

Patrons' Comments

There were no patrons' comments.

Project Hearing

Mr. Riffle and Mr. Clevenger explained the purpose of the project hearing. Mr. Riffle gave a brief overview of potential updates for buildings to ensure safety. Mr. McFarland spoke on the financial impact of the project. Mr. Stichter moved, Mr. Rettinger seconded, and it carried 4-0. Mr. Clevenger summarized the preliminary bond resolution. Mr. Boyer moved to adopt, seconded by Mr. Stichter and it carried 4-0. Mr. Stichter moved to adopt the reimbursement resolution, Mr. Boyer seconded and it carried 4-0.

Personnel

Following Mr. Riffle's recommendation Mr. Boyer moved, Mr. Stichter seconded, and the motion carried unanimously, to approve the cafeteria manager position. Mr. Stichter moved to approve the resignation of Christine Hartman as National Honor Society Advisor. Mr. Boyer seconded and it carried 4-0. Mr. Rettinger moved to approve the resignation of Michelle Waymouth as 7<sup>th</sup> grade sponsor, Mr. Boyer seconded, and it carried 4-0. Mr. Boyer moved to approve the resignation of Rebekah Ousley as high school math teacher, Mr. Stichter seconded and the vote carried 4-0. Mr. Boyer motioned to approve the resignation of Taylor Long as JV boys' basketball coach. Mr. Stichter seconded and it carried 4-0. Mr. Boyer moved to approve maternity leave for Sarrah Arvesen. Mr. Rettinger seconded and it carried 4-0.

Following Mr. Riffle's recommendation, Mr. Boyer made a motion to hire Nick Kindig as high school business teacher, Blake Schori as high school physical education teacher, and Mark Elliott as a certified teacher. Mr. Rettinger seconded it and it carried 4-0. Mr. Stichter moved to approve Amber Kreft as elementary cook, Melanie Overmyer as high school cafeteria manager, Rachele Meister as high school part-time cook, Bethany Riffle as elementary cafeteria worker, and Julie Whitehurst as elementary cafeteria manager. Mr. Rettinger seconded and it carried 4-0.

Mr. Stichter moved to approve Gabriel Duke as part-time custodian/maintenance worker. Mr. Boyer seconded and the vote carried 4-0. Mr. Boyer moved to approve Courtney King as girls volunteer basketball coach and Mason Yeo as volunteer boys' basketball coach. Mr. Rettinger seconded and it carried 4-0.

Mr. Rettinger moved to approve high school and elementary cafeteria staff work hours. Mr. Stichter seconded and it carried 4-0. Mr. Stichter moved to approve classified staff hourly wages, bus driver wages, salary staff wages, Speech-Language Pathologist contract, Social Worker/Administrative Assistant contract, and extending administration staff contracts. Mr. Boyer seconded and it carried 4-0.

#### Other

Mr. Stichter moved to approve permission to advertise the Annual Financial Report. Mr. Boyer seconded and it carried 4-0. Mr. Rettinger moved to approve GPO and NIESC annual food procurements for dairy, Mr. Boyer seconded and it carried 4-0. Mr. Stichter moved to approve student lunch prices (no increase), Mr. Rettinger seconded and it carried 4-0. Mr. Stichter moved to approve the elementary handbook, high school handbook, high school band/choir handbook, and the high school athletic handbook. Mr. Rettinger seconded and it carried 4-0.

Mr. Stichter moved to approve 2022-2023 Elementary textbook rental, Mr. Boyer seconded and it carried 4-0. Mr. Stichter moved to approve providing transportation by the corporation for Nappanee Missionary Church camps. Mr. Rettinger seconded the motion and it carried 4-0. Mr. Stichter moved to approve the Memorandum of Understanding, Mr. Boyer seconded and it carried 4-0. Mr. Boyer moved to approve the 5<sup>th</sup> grade fundraiser. Mr. Stichter seconded and it carried 4-0.

#### Superintendents Report

Mr. Riffle referenced a plan for continuous improvement proactively staying ahead of concerns while updating and improving. Both buildings are working through interviews and searching to find the best fit candidates for open positions.

Mr. Riffle spoke on shared leadership. "We work as a team. Each member provides essential leadership in support of our common goals." Mr. McKeand, Assistant Chef Amsden and Mr. Riffle along with nearly 200 members of the community attended the Kosciusko Count Active Shooter Tabletop on June 8<sup>th</sup> to learn, discuss, and continue to improve current policies.

Mr. Riffle recognized Triton School Corporation's social responsibility to ensure we are good partners within our community. "We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities." Sunday's graduation was a success!

Mr. Riffle identified the accountability each person affiliated with the TSC system has for performance results and for providing personal best effort in support of common goals. "We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system. The Strategic Plan has taken a lot of time and effort but now the real work begins. The plan is divided into very distinct categories of students, staff, and community with a focus on teacher quality, academic achievement, student wellness, and safety and security. Tasks we will engage in over the coming months include, but are not limited to, evaluating our curriculum, expanding CTE opportunities, increase the intentionality of the use of Second Steps and Character Strong, provide engaging professional development opportunities, and create a more consistent communication feedback loop. This plan will take everyone to be part of the solution to help Triton improve in the areas of academic success, social and emotional support and investing in teacher and staff success. We took a step in the right direction tonight, after a careful look at our finances to continue to do our best to be competitive, retain quality staff, and attract those who want to be part of our high performing team." Evidence based decision making is a process used during strategic planning to make decisions based on careful consideration of the most compelling research and data analysis. The same process will help identify the needs within the corporation for both students and staff.

Patrons' Comments

There were no patrons' comments.

Building Reports

Mrs. Cook provided an update on events at the Elementary.

Mr. McKeand reported on events at the Jr./Sr. High School.

Other

There were no other comments.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:53 PM.

Mr. Steve Stichter, Secretary

Approved: July 11, 2022

President: *Legen Bauhaab*

Secretary: *Steve Stichter*

*Kevin R. Boyer*

*Ken Whitt*

