

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

March 9, 2020

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on March 9, 2020.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Steve Stichter, Mr. Ken Miller, and Mr. Wes Rettinger.

Members Absent: None.

Others Present: Mr. Jeremy Riffle – Superintendent, Mr. Tom McFarland – Business Manager, Mrs. Anita Haines – Corporation Receptionist, Mrs. Christine Cook – Elementary Principal, Mr. Bruce Gephart – Maintenance Director, Mrs. Melissa LaShure – Director of Curriculum and Assessment, Mr. Brandon Young – Secondary Teacher, Mrs. Samantha Phenix – Elementary Teacher, Mr. Ward Byers – Bourbon Town Council Member, Mrs. Carol Anders – Reporter, Miss Rachel Dempsey – Patron, and the following High School students: Trenton Kreft, Gavin Greer, Lauren Hedington, Jared Bules.

Mrs. Barnhart called the Regular Session to order at 7:00 PM.

Pledge of
Allegiance

The Pledge of Allegiance was recited.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #1502 – #1672 in the amount of \$417,229.29, and payrolls #4 – #5 in the amount of \$409,354.66, for a grand total of \$826,583.95; and to approve the minutes of the executive session and the regular session held on February 10, 2020. Mr. Miller seconded the motion and it carried 5 – 0.

Patrons'
Comments

There were no patrons' comments.

Personnel

Subsequent to Mr. Riffle's recommendation, Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried unanimously, to approve the following personnel items:

- Approve the request from Mrs. Creigh Graham to utilize 20 days from the sick day bank for her maternity leave;
- Hire Mr. Adam Heckaman and Ms. Lana Hostrawser as the Girls' Varsity Tennis Coach (*Note: The pay for this position is being split with Mr. Heckaman receiving \$2000.00, and Ms. Hostrawser receiving \$500.00.*); and
- Approve utilizing the volunteer services of Mr. Jeremy Hepler in the girls' tennis program.

Other
Business

Mr. Miller moved, Mr. Rettinger seconded, and the motion carried 5-0, to approve the following items as recommended by Mr. Riffle:

- Approve the out-of-state trip request from the Art Club to go to New York City, New York June 10 – 13, 2021;
- Approve the out-of-state trip request from the Art Club to go to Chicago, Illinois, April 18, 2020;
- Approve the three year Occupational Health Services Agreement between Triton School Corporation and MedStat, LLC, effective March 9, 2020;
- Approve the list of designated surplus items (as per attached) for the FFA auction; and
- Approve the Memorandum of Understanding with the Town of Bourbon for School Resource Officers.

Note: The out-of-state field trips to Greece and Washington, DC, were mentioned in light of the corona virus that is circulating among the populations.

Superintendent's
Report

Mr. Riffle identified the following core values that have been recognized since the previous meeting:

Continuous Improvement: As good as we are, we know that we can always achieve better results. We constantly try to find better ways of doing our work, and when we achieve our goals, we set higher targets. Mr. Riffle expressed his appreciation to our scholar athletes, those in band, and extra-curricular activities for the continued hard work and effort that they put into these activities and how they continue to represent their families, our school, and community. He added, "With as much success as our scholars continue to achieve, I know they are not satisfied and will continue to work to achieve even greater goals whether it be in life or the next school year." Mr. Riffle congratulated Miss Ivy Powell, who continues to diligently work to raise money for the Leukemia and Lymphoma Society; and the recently inducted Hall of Fame members: Hensley Fabricating, Mr. Steve McBride, Mr. Nate Gephart, and Mr. David Stackhouse for helping pave the way for current scholar athletes and contributors. Mr. Riffle commended Miss Whytnie Miller for being named to the Academic All-State Team.

Shared Leadership: We work as a team. Each member provides essential leadership in support of our common goals. Mr. Riffle expressed his appreciation to Mr. Mason McIntyre, Mr. Todd Zeiger, and Attorney Tim Shelly for working together to come up with a plan for moving forward with the Old Gym, a timeline for an RFP, and how best to work with our community in the process. We had an Old Gym Community Meeting on August 14th at 6:00 PM. In addition to a presentation, we allowed time for questions from the community. The timeline for the Request for Proposals was also presented. Proposals are due by 4:00 PM, on March 13, 2020. Proposals will be reviewed and a decision will be made by April 30, 2020. The decision could be acted upon at the May 11, 2020, School Board Meeting. In addition, Indiana Landmarks published a nice article recently asking for a Champion for the Old Gym. This was posted on our Facebook page to continue to remind interested individuals of the timelines for submitting an RFP to the Board. That deadline for submitting an application is 4:00 PM on March 13, 2020. We have been discussing and reminding our patrons about this deadline since the July 2019 board meeting.

Social Responsibility: We ensure that we are good partners within our community and that our students and employees support local individuals and organizations. We demonstrate wise stewardship of public resources and ensure that our graduates are ready to shoulder their civic responsibilities. Tonight we voted on a Memorandum of Understanding that was created to continue to keep our scholars and patrons safe while on the Triton Campus and to continue to

Superintendent's
Report (Cont.)

respect those who have a handicapped condition and need parking close to the building. This agreement/Town Ordinance will allow the Bourbon Police Department to patrol our private grounds in order to keep a safe and orderly environment.

Accountability: Each person affiliated with the TSC system, including students, employees, parents/family members, and community stakeholders share accountability for our performance results and for providing personal best effort in support of our goals. Mr. Riffle congratulated Mr. Bryan Ulloa and Miss Hadassah Chupp for being the first ever appointees to the Bourbon Town Council as a Youth Member. Bryan will serve through July, and Hadassah will continue to serve until December of 2020. Mr. Riffle expressed appreciation for over 47 individuals who gave 44 units of blood on February 26. There were 5 "double reds" that day and we exceeded the goal of 41 units.

High Expectations: Our learning organization requires that we maintain high expectations for one another and for self. The ISSMA Band Solo & Ensemble Contest was held on Saturday, February 29. Congratulations to Mr. Dylan Fear for receiving a gold rating, Miss Gretta Stotler for her silver rating and the ensemble of Mr. Dylan Fear, Mr. Will Weissert, Mr. Isaac Lemler, Miss Courtnie Doll, and Miss Delaynie Albright for receiving a gold rating. The Elementary and Junior High robotics teams competed at the State Vex Robotics competition last weekend at Lucas Oil Stadium. The elementary team made it to the division finals for the first time in school history and finished in 11th place. The junior high team members are Mr. Brady Heckaman, Mr. Lennon Geyer, Mr. Trenton Barnhart, Mr. Nathan Schwartz, and Mr. Josh Flenar. Mr. Riffle apprised the Board of the Regional Science Fair that was held at Notre Dame. He commended Mr. Nathan Burke for being awarded third place, Mr. Darrin King for second place, and Mr. Gavin Riffle and Mr. Dolan Berkepile for their first place awards for their projects. Our high school cheerleaders competed at LaVille this past weekend and received a first place finish in the large varsity category. DECA Members Competed in the Indiana Career Development Conference on March 1 – 3. First year members Miss Lilly Hubert and Miss Maddie Ritchison made the final round for the Hospitality Services team event. Miss Whytnie Miller attended her second state competition and received a competency medallion for her role play in Human Resource Management. Mr. Anthony Stevens and Miss Emma Lemler competed in Sports & Entertainment Marketing both as first time participants. Thank you for representing Triton with Trojan Pride throughout the weekend. For the first time in Triton High School history, a DECA member qualified for the International Career Development competition! Congratulations to Miss Tiffany Hughes who qualified for the International competition in Nashville for her achievement in Apparel and Accessories Marketing. Tiffany received a competency medallion for her outstanding performance in her role play, she placed first in Apparel and Accessories – Marketing Information Management category, and she placed fourth overall in the state in Apparel and Accessories Marketing to move on to the International competition!

Evidence Based Decision Making: We make decisions after careful consideration of the most compelling research and data analysis. We continue to communicate with local and state officials as it relates to the concern of the Coronavirus (COVID-19). We continue to monitor this situation and how it is affecting other corporations. We began communicating to parents on February 28 and again on March 5 with helpful tips and suggestions for keeping our loved ones safe. We have distributed disinfectant wipes to our teachers and continue to utilize the Active Pure filtration system that was installed in the elementary classrooms several years ago. These filters were updated and re-installed to the new ductwork in the summer of 2018. Mr. Gephart offered input on the filtration system. The make-up day for our cancellation last Thursday will be April 24th in order to recoup the day of instruction before ILEARN Assessments. We went

Superintendent's Report (Cont.)

live on February 19 with a reporting system for our seventh through twelfth graders in case they see bullying, vaping/drug use, self-harm, and abuse/neglect allowing them to report and the ability to connect with a counselor.

Alignment: We are most successful when everyone in our learning organization works together to achieve common goals. We can enhance efficiency and effectiveness by achieving alignment across our system. Thank you to the Triton Trojans Sports Network made up of Hall of Famer Mr. Orion Lemler, Mr. Andy O'Hara, Mr. Kenny Barnhart, Mr. Trenton Barnhart, and Mr. Gavin Greer for their commitment and dedication to our scholar athletes night after night. Mr. Riffle reminded the Board of the fundraiser on March 14 at the Matchett Center in Bourbon from 6:00 AM until 11:00 AM with proceeds going to the Leukemia & Lymphoma Society; and of the 11th Annual Triton FFA Consignment Auction on April 11 beginning at 9:00 AM.

Patrons' Comments

Mrs. Anders inquired about the dates for the Greece and Washington DC field trips.

Building Reports

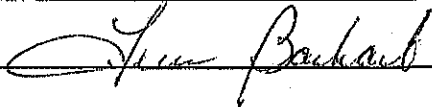
Mrs. Cook gave a report on happenings at the Elementary and Mr. Ross reported on events at the Jr./Sr. High School.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:23 PM.

Steven D. Stichter, Secretary

Approved: April 13, 2020

President: 

Secretary: _____

