

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

***** BOARD MINUTES *****

Regular Session

November 03, 2025

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 6:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on November 03, 2025.

Members Present: Mrs. Terri Barnhart, Mr. Kevin Boyer, Mr. Wes Rettinger, Mr. Austin Davis, and Mr. Steve Stichter

Members Absent: None

Others Present: Mr. Jeremy Riffle – Superintendent; Mr. Tom McFarland – Business Manager; Mrs. Aubrey Davis; Mr. Mike Davis; Mrs. Mendy Davis; Ms. Jackie Gorski

****** REGULAR SESSION ******

Patrons'
Comments

There were no patrons' comments.

Public Hearing

Mr. Kevin Boyer moved to open the public hearing, Mr. Steve Stichter seconded, and the motion carried 4-0. The Public Hearing on the 2025/2026 contract for the Superintendent was held. There were no comments from patrons on the Superintendent's contract. Mr. Steve Stichter moved to close the public hearing, Mr. Kevin Boyer seconded, and the vote carried 4-0.

Other Business

Mr. Wes Rettinger moved to appoint Austin Davis as School Board Trustee, Mr. Kevin Boyer seconded, and the vote carried 4-0. Austin Davis was sworn in as a new School Board Trustee. Mrs. Teresa Barnhart asked for public comment on the Tentative Teacher's Collective Bargaining agreement. There were no comments from patrons on the tentative agreement.

Adjournment

Mr. Kevin Boyer made a motion to close, Mr. Austin Davis seconded, and the vote carried 5-0. There being no other business to come before the Triton Board of School Trustees, Mrs. Teresa Barnhart declared the meeting adjourned at 6:11 PM.

Mr. Steve Stichter, Secretary

Approved: _____ November 10, 2025

President: _____

Secretary: _____

Teresa Barnhart
Steve Stichter
Kevin R. Boyer
Wes M. A.
Austin Davis

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
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* * * **BOARD MINUTES** * * *

Regular Session

October 06, 2025

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on October 06, 2025.

Members Present: Mrs. Terri Barnhart, Mr. Steve Stichter, and Mr. Rettinger

Members Absent: Mr. Kevin Boyer

Others Present: Mr. Jeremy Riffle-Superintendent; Mr. Tom McFarland-Business Manager; Mr. Orion Lemler-Triton Social Media; Mrs. Melissa LaShure-Elementary Principal; Mr. Nate McKeand- High School Principal; Colton Scarberry; Lydia Ulmer; Megan Mitterling; Jackie Gorski

Pledge of
Allegiance

Mrs. Barnhart called the Regular Session to order at 7:00 PM, and the Pledge of Allegiance was recited.

Consensus
Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #8314-#8347 and #8348-#8403 in the amount of \$502,315.26, payrolls #19 and #20 in the amount of \$510,707.85 and voids/other in the amount of -\$26.81 for a grand total of \$1,012,996.30; and to approve the minutes of the executive and regular sessions held on September 08, 2025. Mr. Rettinger seconded the motion and it carried 3-0.

Patrons'
Comments

None

Personnel

Following Mr. Riffle's recommendation, Mr. Stichter moved, Mr. Rettinger seconded, and the motion carried unanimously, to approve Lisa Hammond as 6th Grade Volleyball Volunteer Assistant Coach, Lisa Bemish as Girls Wrestling Assistant Coach, Connor Stetzel as Theater Department Co-Director, Kandace Haines as Theater Department Co-Director, and Ben Waymouth as Girls Golf Assistant Coach. Mr. Rettinger moved to approve the resignation of Rick Yarbrough as High School Assistant Principal effective September 14th, 2025, Mr. Stichter seconded and the vote carried 3-0. Mr. Stichter moved to approve Amy Overmyer as a MASE Insurance Trustee, Mr. Rettinger seconded and the vote carried 3-0. Mr. Stichter moved to approve the resignation of Paula Meredith as Special Needs Bus Driver effective October 22, 2025 and to approve Tori Kistler as Special Needs Bus Driver, Mr. Rettinger seconded, and the vote carried 3-0. Mr. Rettinger moved to approve Anika Spangle as Elementary Instructional Assistant, Mr. Stichter seconded, and the vote carried 3-0. Mr. Stichter moved to approve the resignation of School Board Member, Ken Miller, Mr. Rettinger seconded, and the vote carried 3-0.

Business

Mr. Stichter moved to approve the 2026 Budget and the Appropriation Reduction Resolution, Mr. Rettinger seconded, and the vote carried 3-0. Mr. Rettinger moved to approve the 2025/2026 Emergency Preparedness Plan, Mr. Stichter seconded, and the vote carried 3-0. Mr. Stichter moved to approve the new baseball field fencing quote from Mike's Fencing, Mr. Rettinger seconded, and it carried 3-0.

Superintendents
Report

Continuous Improvement: Formal Negotiations will begin with Triton Teachers this week. We will seek to continue to bargain in good faith, doing everything we can to provide a positive contract for Triton Teachers. Triton will seek to get closer to the state expected \$45,000 minimum teacher salary. With the news of a 22% increase in insurance costs, it makes maximizing bargaining and teacher increases an incredibly difficult uphill battle. With that being said, we will try to continue to improve this starting teacher salary for our teachers and appreciate the respectful collaboration that has taken place thus far in pre negotiations.

Superintendents
Report
Continued

Accountability- This is a reminder that this Thursday, October 9th, Triton School Corporation will hold parent teacher conferences. Elementary teachers will have a sign up for elementary parents and guardians and will assign times to keep the day moving. The Jr/Sr High School will have an open house style parent teacher conference in the TAC from 6-8pm.

Also, Triton School Corporation Scholars will have our first digital learning day of the year on Oct 9th. Practice on these expectations have been taking place over the last couple of weeks, assigned tasks will be discussed and given to students as soon as possible, they will have a window of opportunity to complete these task, and teachers will be taking attendance based on completion of these assigned tasks. Please be looking for guidance from your child's teacher or building administrator.

High Expectations- As the nine weeks comes to an end I want to thank the Triton Teachers and Coaches who continue to provide high expectations for our students and their progress. Teachers like Mrs. Orlowski who nearly each and every day keep a record of which students may need assistance in a particular subject area, then teachers respond to this by providing help to these students in their area of influence. Our coaches have pushed our athletes to be their best, some since the middle of the summer. As we approach fall state contests, our students are prepared to compete at a high level in the both conference and the upcoming state tournament. Thank you teacher, coaches, parents and community for your impact and encouragement for Trojan Scholars and Scholar Athletes.

Evidence Based Decision Making- Progress continues to be made on the implementation of Smekens corporation wide. Data meetings have been taking place at the elementary, junior high, and high school over the last few weeks. These meetings seek to evaluate the beginning of the year baselines of our students and seek to utilize this data to inform instruction. Melissa and Nate lead this charge within each building and the goal is to continue to see improvement throughout the year and various assessments dependent on which grade levels are being discussed.

Shared Leadership- This has never been more active in both buildings than it is right now. The planned shared leadership model at the elementary school has been going well. Not without pinch points and things to work through but Mrs. LaShure, Mr. McIntyre, and staff are doing a great job. Communication and clear expectations are going to need to continue to be a daily focus with teachers and areas under their influence. The shared leadership at the high school was not as planned but that too is finding its rhythm and footing. Mrs. Arvesen has owned her dual role, Mrs. Faulkner continues to lead with established initiatives, and Mr. McKeand continues to lead his staff well.

Social Responsibility- The September 26th Triton Gives Back was once again a tremendous success. Each grade level and staff member gave of their time to give back to our community and live out the social responsibility core value. Triton Alum, Trent Barnhart was on site to take an all school picture, was able to get candid and b roll for updates to our website that newly formed 2 Bar Media has taken over.

Thank you to all the businesses and partners that allowed us to serve. Thank you to our counseling department of Mrs. Scheetz, Mrs. Faulkner, and Mrs. Arvesen for providing such an organized and safe way for Triton Scholars to serve.

Patrons'
Comments

There were no comment patron comments.

Building
Reports

Mr. McKeand gave a brief building report for the high school. Mrs. LaShure gave a brief building report for the elementary.

Other

There were no other comments.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:32 PM.

Mr. Steve Stichter, Secretary

Approved: _____ November 10, 2025

President: _____

Secretary: _____

John Barnhart
Steve Stichter
Kevin R. Boyer
Wm M. A.
Ant M. Z.