

**NOTICE OF PUBLIC HEARING
ON SUPERINTENDENT'S CONTRACT**

Pursuant to Indiana Code 20-26-5-4.3, Notice is hereby provided that the Board of Trustees of the Triton School Corp. shall consider the terms of the extension of the contract of the Superintendent of Schools at its meeting on the 10th day of Aug, 2026 at 7:00 p.m. at the school corporation office at 100 Triton Drive, Bourbon, Indiana. The Board of Trustees will meet in public session to discuss and hear objections to and support for the proposed contract extension for Mr. Jeremy Riffle as Superintendent of Schools in accordance with the provisions of Indiana Code §20-26-5-4.3.

The summary of the proposed contract, including the actual monetary value of the contract benefits and all forms of compensation, are as follows:

- A. The contract commences on July 1, 2026 and shall continue through June 30, 2029.
- B. The annual base salary shall be one hundred twenty six thousand nine hundred sixty dollars (\$126,960) beginning July 1, 2026.
- C. The contract provides for the Superintendent to work 250 days per year, subject to the following paid leave: school holidays and vacation periods within the school calendar, 20 days vacation, 3 days personal leave, and 12 days sick leave.
- D. The Board shall pay the Superintendent's statutory contributions to the Indiana State Teachers Retirement Fund. The value of this contribution is 3.00% of the Superintendent's salary
- E. The school corporation shall pay into the Superintendent's 401(a) plan \$2,500.
- F. The Board shall contribute to the Superintendent's health insurance at the maximum allowed under Indiana Law, 112% of the State of Indiana contributions.
- G. The Board shall provide a term life insurance policy for the Superintendent with a face value of \$150,000, with the Superintendent to contribute \$1.00 toward the cost of the policy. The Board shall provide a group long term disability protection plan for the Superintendent.
- I. The Board shall reimburse the Superintendent for work-related travel.
- J. Indiana Code §20-28-8-6(2) states that "The contract must be for a term of at least thirty-six months". The proposed contract may be terminated by the Board for failure to meet minimum qualifications or for cause as set forth at Indiana Code § 20-28-8-7(2).

The complete proposed contract of the Superintendent will be available on the school's website (www.triton.k12.in.us) and will be presented at the public hearing on Aug 10, 2026.

Following the public meeting the Board of Trustees will consider the input received and it will consider the proposed contract for execution at its regular meeting on Aug 10, 2026.