## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

rporation") ar	d <u>NATHAN A MCKEAND</u>	("Teacher"). NATHAN A MCKEAND	is a teacher as defined
Ind. Code 20-1	8-2-22.		
In exchan	ge for the Teacher's ser	vices described below, the Corporation and	the Teacher agree that:
		hools of the Corporation for the school ter Ind. Code 20-28-6-2(a)(3)(A)	rm, beginning <b>JULY 1, 2025</b>
	l term described in parag days. Ind. Code 20-28-	graph 1 immediately above for services unde 6-2(a)(3)(B)	er this Contract consists
	r of hours per day the To 20-28-6-2(a)(3)(E)	eacher is expected to work under this Contr	ract is <b>7.67</b> .
· ·	ration shall pay the Tead e school year. Ind. Code	cher for services under this Contract the t e 20-28-6-2(a)(3)(C)	cotal salary of <b>\$107,360.00</b>
•	ration shall pay this amo 20-28-6-2(a)(3)(D) Ind.	ount in <b>26.0</b> installments on a biweekly bas Code 20-28-6-5(1)	sis.
	<del>-</del>	ring its term for any of the grounds set for th in Ind. Code 20-28-7.5-2 and Ind. Code	
7. This Contr	ract is a public record p	oursuant to Ind. Code 20-28-6-2(d) and Ind.	Code 5-14-3.
Agreed thi	s <u>10TH</u> day of <u>NOV</u> .	20 <u>25</u> .	
Teacher		School Corpo	ration by:
Attested:		President	
		Secretary	

# ADDITIONAL TERMS OF THE CONTRACT BETWEEN TRITON SCHOOL CORPORATION OF MARSHALL

### AND KOSCIUSKO COUNTIES, INDIANA, AND

\* \* \* NATHAN MCKEAND \* \* \*

#### OF TRITON JR./SR. HIGH SCHOOL

#### TRITON SCHOOL CORPORATION further agrees:

- 1). The Principal shall be granted eleven (11) sick leave days for each school year. These sick leave days earned which are not used will accumulate as provided by Indiana Law.
- 2). The Corporation agrees to pay the membership fee for the Indiana Association of School Principals.
- 3). The Principal shall be reimbursed for documented out-of-pocket costs incurred to cover necessary and extraordinary expenses in performing the duties of his/her office for the benefit or in behalf of the Corporation.
- 4). The Corporation will pay the premiums for One Hundred Thousand Dollars (\$100,000.00) of term life and long-term disability insurance coverage, less one dollar (\$1.00) for each premium. The Corporation will pay the amount toward dental and vision insurance as stated in the Collective Bargaining Contract. The Corporation will pay the premium for hospitalization/major medical insurance, less one dollar (\$1.00); however, in no event shall the contribution for major medical exceed the caps imposed by HB1260.
- 5). The Corporation agrees to pay an annuity in the amount of One Thousand Six Hundred Fifty Dollars (\$1,650.00). The annuity must be placed with an approved company functioning with Triton School Corporation employees or the annuity amount is lost. The account becomes the property of the employee.
  - 6). The Principal is eligible for all benefits accorded teachers in the Collective Bargaining Contract.
- 7). The Principal is eligible for merit compensation if evaluations are rated as "Highly Effective" or "Effective".
- 8). These items and this entire document labeled as "ADDENDUM" shall be deemed to be separate and severable, and if any item or items shall be rendered or declared to be invalid by the Indiana State Board of Accounts or otherwise, the same shall not affect any other item.

Signature - Board President	Signature - Board Secretary