

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the TRITON SCHOOL CORPORATION ("Corporation") and JEREMY K RIFFLE ("Teacher"). JEREMY K RIFFLE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2025 and ending on JUNE 30, 2028 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 250.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.67. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$126,460.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of NOV, 2025.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

ADDITIONAL TERMS OF THE CONTRACT BETWEEN
TRITON SCHOOL CORPORATION OF MARSHALL
AND KOSCIUSKO COUNTIES, INDIANA, AND
*** * * JEREMY RIFFLE, SUPERINTENDENT * * ***

TRITON SCHOOL CORPORATION and the Superintendent, Jeremy Riffle, in addition to the terms of the teacher's master contract, to be signed between these parties, further agree:

- 1). The Board will devote at least one (1) meeting during the month of June in each school year (July 1 to ensuing June 30) to formulate goals for the Superintendent's performance for the ensuing school year and for the evaluation of the Superintendent's performance relative to those goals for the preceding school year. The results of the June meeting will be conveyed to the Superintendent in writing within thirty (30) days of such meeting.
- 2). The Superintendent shall be granted twelve (12) sick leave days per year. Sick leave days not used will accumulate as provided by statute.
- 3). The Superintendent may undertake speaking engagements, writing, lecturing and/or other professional obligations on local, state and national levels.
- 4). The Superintendent shall be reimbursed for documented out-of-pocket costs incurred to cover necessary and extraordinary expenses in performing the duties of his office for the benefit or in behalf of the Corporation.
- 5). The Superintendent shall have twenty (20) allowable vacation days per school year, as well as the generally recognized legal holidays accorded other twelve-month employees. Up to ten (10) days may be carried over to the following year. The Superintendent may elect to be paid for unused/accumulated vacation days in excess of the carryover days from the previous school year (maximum of five <5>) by the second July payroll at the per diem rate in effect on June 30.
- 6). The Corporation will pay the premiums for One Hundred Fifty Thousand Dollars (\$150,000.00) of term life, long-term disability, and hospitalization/major medical insurance coverage, less one dollar (\$1.00) for each premium. The Corporation will pay the amount toward dental and vision insurance as stated in the Collective Bargaining Contract. The Corporation will pay the premium for hospitalization/major medical insurance, less one dollar (\$1.00); however, in no event shall the contribution for major medical exceed the caps imposed by HB1260.

- 7). The Corporation agrees to participate in the "Institutional Membership" plan with IAPSS and AASA, naming the Superintendent as the official representative.
- 8). The Corporation agrees to pay an annuity in the amount of Two Thousand Five Hundred Dollars (\$2,500.00). The annuity must be placed with an approved company functioning with Triton School Corporation employees or the annuity amount is lost. The account becomes the property of the employee.
- 9). The Superintendent is eligible for merit compensation if evaluations are rated as "Highly Effective" or "Effective".
- 10). The Superintendent shall be compensated at an annual salary of \$124,460 for each year of the contract.
- 11). The Corporation agrees to pay the retirement contributions associated with the Indiana State Teacher's Retirement Fund.
- 12). These items and this entire document labeled as "**ADDENDUM**" shall be deemed to be separate and severable, and if any item or items shall be rendered or declared to be invalid by the Indiana State Board of Accounts or otherwise, the same shall not affect any other item.

Dated this 10th day of November, 2025

Signature - Board President

Signature - Board Secretary

Signature - Superintendent